



Annual Financial Report 2021.

Hume Bank

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“We have been committed to having a positive impact on our customers and their communities, for over 65 years.”

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Directors' Report.

The Directors of Hume Bank Limited present their report, together with the financial statements of the Consolidated Entity, being Hume Bank Limited ('the Company') and its controlled entity ('the Group') for the financial year ended 30 June 2021 and the Auditor's report thereon.

Directors

The names of the Directors of the Group at any time during or since the end of the financial year are:

Name and Qualifications	Experience and Special Responsibilities
<p>Michael Conrad Gobel B.Sc, MAppFin, GAICD Independent, Non-executive Director.</p>	<p><i>Skills, experience and expertise</i> Michael is an experienced equity funds manager and has provided strategic financial advice to the private business sector, major domestic and international investment funds. Michael also has extensive experience working in capital markets where he has advised and structured numerous debt and equity issues for government and semi government agencies, ASX listed companies including banks and financial institutions. Michael plays an active role in NE Victoria regional development, having been on a number of regional, Commonwealth, State Government, Educational and Private sector Boards and Advisory Committees.</p> <p><i>Hume Bank Board Committee Membership</i> Member of the Risk Committee and the Remuneration and Succession Committee.</p> <p><i>Term of Office</i> Director since November 2012. Chairperson since December 2020. Michael was Chairperson from November 2013 to October 2016 and Deputy Chairperson from November 2012 to November 2013 and November 2016 to December 2020.</p>
<p>Kent Bernard Griffin FIAA, B Economics (Actuarial Studies), GAICD Independent, Non-executive Director.</p>	<p><i>Skills, experience and expertise</i> Kent is the Chief Financial Officer at MLC Life Insurance and brings both corporate leadership and consulting experience within the financial services sector across Australia, Europe and Asia. Kent comes to Hume with a broad-ranging skillset and strengths in leadership, strategy, actuarial, risk, treasury, investor relations and regulatory and capital management in the life insurance, wealth management and banking sectors. Kent is currently a member of the Country Fire Authority Board.</p> <p><i>Hume Bank Board Committee Membership</i> Chairperson of the Risk Committee. Member of the Audit Committee.</p> <p><i>Term of Office</i> Director since November 2018.</p>

Name and Qualifications	Experience and Special Responsibilities
<p>Kerry Merle Grigg GAICD, PhD, MComm (Hons) with Distinction, BComm Independent, Non-executive Director.</p>	<p><i>Skills, experience and expertise</i> Kerry is the Corporate Vice President of Talent Development and Strategic Workforce Planning at Novo Nordisk, a Danish based pharmaceutical company. In previous roles, Kerry was formerly Global Head of Leadership Development at A.P. Moller - Maersk (listed on the Nasdaq Copenhagen), Global Talent Director at Mars Incorporated, business consultant to both public and private companies and academic at Charles Sturt University (Albury Campus) and Monash University (Caulfield Campus) in the business disciplines of management, human resource management and marketing. Kerry has deep expertise in human resource management and specifically, organisational development and broad business acumen due to the variety of roles and geographies she has worked across. Kerry has studied, worked and lived in Albury for over forty years and as a result has strong connections with the Hume Bank footprint.</p> <p><i>Hume Bank Board Committee Membership</i> Chairperson of the Remuneration and Succession Committee. Member of the Audit Committee.</p> <p><i>Term of Office</i> Director since July 2017.</p>
<p>Paul Carrington McGill B. Sc (Melb), GAICD Independent, Non-executive Director.</p>	<p><i>Skills, experience and expertise</i> Paul brings a diverse, 30 plus year, private sector and management consulting background. He held management consulting roles with both Deloitte and PricewaterhouseCoopers before setting up in private practice. Paul has also held a number of non-executive director roles for both private and not for profit companies. He has advised ASX listed entities, SMEs, local, state and commonwealth government and not for profit and social enterprises. He has provided consulting advice to boards, committees of management and senior executives and investors across a range of sectors and geographies including corporate and business strategy, business and operational transformation and governance.</p> <p><i>Hume Bank Board Committee Membership</i> Member of the Audit Committee and the Remuneration and Succession Committee.</p> <p><i>Term of Office</i> Director since July 2016.</p>
<p>Kay Denise Thawley B.Bus, GAICD Independent, Non-executive Director.</p>	<p><i>Skills, experience and expertise</i> Kay has previously held senior executive roles with National Australia Bank domestically and offshore, was a partner with Deloitte Touche Tohmatsu in financial services and former Chief Executive Officer of Industry Fund Services. Kay is an independent member of the Indigo Shire Audit Committee.</p> <p><i>Hume Bank Board Committee Membership</i> Chairperson of the Audit Committee. Member of the Risk Committee.</p> <p><i>Term of Office</i> Director since August 2014.</p>

Name and Qualifications	Experience and Special Responsibilities
<p>Anthony Charles Whiting B Com Independent, Non-executive Director.</p>	<p><i>Skills, experience and expertise</i></p> <p>Tony has been active in Albury Wodonga's business community for over 20 years as well as having international and national experience in leadership, marketing and strategic development. He has participated at Board level on a number of institutions and has a great interest in the economic development of the Albury Wodonga region.</p> <p>Tony was CEO of The Border Morning Mail Pty Ltd from 1996 to 2007 and holds a Degree in Commerce from the University of NSW.</p> <p><i>Hume Bank Board Committee Membership</i></p> <p>Member of the Risk Committee and the Remuneration and Succession Committee.</p> <p><i>Term of Office</i></p> <p>Director since May 2016. Tony was Chairperson between November 2016 and December 2020 and Deputy Chairperson from May 2016 to November 2016.</p>

Company Secretary

Ms Skye Roberts (BA/LLB, GDipLegalPrac, LLM, GIA) was appointed Company Secretary from 22 July 2019. Ms Roberts joined Hume in July 2019 and has over 12 years in financial service industry experience.

Ms Alison Prentice (Assoc. Dip (Accounting)) was appointed Company Secretary from 1 August 2018. Ms Prentice joined Hume in October 2011 and has over 20 years in financial service industry experience.

Directors Meetings

The Number of meetings of Directors (including meetings of committees of Directors) held during the year and the number of meetings attended by each Director was as follows:

	Board of Directors	Risk Committee	Audit Committee	Remuneration & Succession Committee
<i>Number of meetings held:</i>	12	4	5	5
<i>Number of meetings attended:</i>				
Michael Conrad Gobel	12	4	3 (of 3 eligible)	2 (of 2 eligible)
Kent Bernard Griffin	11 (of 12 eligible)	4	5	N/A
Kerry Merle Grigg	12	N/A	4 (of 5 eligible)	5
Paul Carrington McGill	11 (of 12 eligible)	2 (of 2 eligible)	2 (of 2 eligible)	5
Kay Denise Thawley	12	4	5	N/A
Anthony Charles Whiting	12	2 (of 2 eligible)	N/A	4 (of 5 eligible)

Note: Committee membership is reviewed annually and may affect the number of meetings a Director is eligible to attend. If no eligibility is indicated, the Director was eligible to attend all meetings. "N/A" indicates that the Director was not a member of that Committee at any point during the year.

Corporate Governance Statement

The Board's primary responsibility is to the members of the Company to maintain the Company's success. It approves the strategic direction for the Company, participates in the development of the strategic plan and has authority for its approval. It also approves the annual budget and has responsibility for the appointment, remuneration and performance appraisal of the Chief Executive Officer. The Board delegates responsibility for the management of the Company to the Chief Executive Officer and Senior Management.

The Board generally meets on a monthly basis and conducts an annual evaluation of its own performance and that of individual Directors. An allowance is made for professional development of all Directors and, to assist the Board in the execution of its responsibilities, the Board has established committees as noted below.

Committees of Directors

Audit Committee

The Audit Committee is a Board appointed Committee comprising of four non-executive Directors. Its principal responsibility is to assist the Board to fulfil its corporate governance and oversight responsibilities in relation to the Group's financial reporting, internal control system, risk management framework and internal and external audit functions. The Chief Executive Officer, Internal Auditor and External Auditors are invited to attend meetings however the Committee may meet without them. The Audit Committee is chaired by Kay Thawley.

Risk Committee

The Risk Committee is a Board appointed Committee comprising of four non-executive Directors. Its principal responsibilities are to assist the Board to fulfil its oversight responsibilities in relation to the implementation and operation of the Group's risk management framework and the review of policies which are required under the Group's risk management framework. The Risk Committee also makes recommendations to the Board based on the Group's risk appetite. The Chief Executive Officer will generally attend meetings and the Risk Manager must attend relevant sections of meetings, however the committee may meet without Management. The Risk Committee is chaired by Kent Griffin.

Remuneration & Succession Committee

The Remuneration and Succession Committee is a Board appointed Committee of four non-executive Directors. It is responsible for reviewing the performance of the Chief Executive Officer and making recommendations to the Board regarding his remuneration. It reviews appraisals and remuneration recommendations for the Senior Managers submitted by the Chief Executive Officer and also the Remuneration and Reward Policy which establishes staff remuneration structures. It also develops Board succession planning for consideration by the Board. The Remuneration and Succession Committee is chaired by Kerry Grigg.

Principal activities

The principal activities of the Company during the course of the financial year were those of an Authorised Deposit-taking Institution providing financial products and services to its members.

There were no significant changes in the nature of these activities during the period.

State of affairs

In the opinion of the Directors there were no significant changes in the state of affairs of the Group that occurred during the financial year under review.

Review and results of operations

The Group achieved a profit before income tax of \$6.132 million for the year (2020 - \$5.700 million). Net profit after income tax was \$4.377 million (2020 - \$3.896 million). The result was supported by strong business performance which was highlighted by an increase in total assets of 11.6% or \$155.7 million to \$1.498 billion. The result was impacted by a reduction in the expected credit loss provisions as a result of an improvement in economic conditions relative to the conditions expected due to the Coronavirus (COVID-19) pandemic. Net loans and advances outstanding at 30 June 2021 were \$996.3 million (2020 - \$951.7 million) and deposits from members were \$1.390 billion (2020 - \$1.241 billion).

All prudential capital requirements have been satisfied throughout the year. A reconciliation of the Company's regulatory capital and other prudential disclosures are published at <https://www.humebank.com.au/about-us/corporate-governance/>.

Events subsequent to reporting date

There have been no significant events occurring after the balance date which may affect the Group's operations or the results of those operations, except for noting the ongoing COVID-19 pandemic and its associated impact on estimations fundamental to the preparation of the 30 June 2021 financial statements.

Likely developments

There are no known likely developments at the date of this report that will impact on the operations of the Company in a material way.

Directors' benefits

During or since the end of the financial year, no Director of the Group has received or become entitled to receive a benefit (other than a benefit included in the aggregate amount of compensation paid or payable to Key Management Personnel as shown on page 45 of the general purpose financial statements) by reason of a contract entered into by the Group (or an entity that the Group controlled, or a body corporate that was related to the Group when the contract was made, or when the Director received, or became entitled to receive, the benefit) with:

- a Director,
- a firm of which a Director is a member, or
- an entity in which a Director has a substantial financial interest except those outlined in note 30 to the financial statements (page 45).

Lead auditor's independence declaration

The auditor's independence declaration is set out on page 7 and forms part of the Directors' report for the financial year ended 30 June 2021.

Indemnification and insurance of Officers and Auditors

The Company has agreed to indemnify any past, present or future Director, Secretary or Officer of the Company in respect of liabilities to other persons (other than the Company) that may arise from their position as Director, Secretary or Officer of the Company, except where the liability arises out of conduct involving a lack of good faith, negligent or fraudulent behaviour. The Company has entered into an insurance policy to cover the Company's liability under the indemnity. The insurance policy prohibits disclosure of the premium payable under the policy and the nature of the liabilities insured.

The Company has not indemnified its Auditors, Crowe Albury.

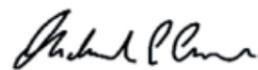
Public disclosure of prudential information

Prudential Standard APS 330 Public Disclosure requires the Company to meet minimum requirements for the public disclosure of information. This information is published on the Company's website under Regulatory Disclosures.

Rounding

Hume Bank Limited is a type of Company referred to in ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191 and therefore the amounts contained in this report and in the financial report have been rounded to the nearest \$1,000, or in certain cases, to the nearest dollar.

Signed in accordance with a resolution of the Directors:



Michael Gobel
Chairman



Kay Thawley
Director

Albury, 26 August 2021



Crowe Albury

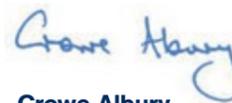
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Auditor Independence Declaration under Section 307C of the Corporations Act 2001 to the Directors of Hume Bank Limited

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 30 June 2021 there have been no contraventions of:

- (1) The auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- (2) Any applicable code of professional conduct in relation to the audit.

This declaration is in respect of Hume Bank Limited and the entities it controlled during the financial year ended 30 June 2021.



Crowe Albury



Alison Flakemore, Partner

26 August 2021, Albury

Liability limited by a scheme approved under Professional Standards Legislation.

The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Australasia external audit division. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

Findex (Aust) Pty Ltd, trading as Crowe Australasia is a member of Crowe Global, a Swiss Verein. Each member firm of Crowe Global is a separate and independent legal entity. Findex (Aust) Pty Ltd and its affiliates are not responsible or liable for any acts or omissions of Crowe Global or any other member of Crowe Global. Crowe Global does not render any professional services and does not have an ownership or partnership interest in Findex (Aust) Pty Ltd. Services are provided by Crowe Albury, an affiliate of Findex (Aust) Pty Ltd.

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Consolidated Statement of Profit or Loss and Other Comprehensive Income

for the year ended 30 June 2021

	Note	2021 \$'000	2020 \$'000
Interest revenue	2	33,191	39,876
Interest expense	2	(6,648)	(13,256)
Net interest income		26,543	26,620
Non-interest income	3	5,414	5,471
Total operating income		31,957	32,091
Impairment or reversal of loans and advances	12	66	(1,981)
Other expenses	4	(25,891)	(24,380)
Operating profit before fair value adjustments		6,132	5,730
Fair value adjustments	5	-	(30)
Profit before income tax		6,132	5,700
Income tax expense	6	(1,755)	(1,804)
Profit for the year		4,377	3,896
Other comprehensive income, net of tax			
<u>Items that will not be reclassified subsequently to profit or loss</u>			
Revaluation of property		-	371
Gain on investments in equity instruments designated at FVTOCI	24	33	27
<u>Items that may be reclassified subsequently to profit or loss</u>			
Change in fair value of cash flow hedges		-	-
Other comprehensive income, net of tax		33	398
Total comprehensive income for the year attributable to members		4,410	4,294

The consolidated statement of profit or loss and other comprehensive income is to be read in conjunction with the accompanying notes set out on pages 13 to 59.

Consolidated Statement of Financial Position

as at 30 June 2021

	Note	2021 \$'000	2020 \$'000
Assets			
Cash and cash equivalents	7	63,925	62,491
Receivables due from Government and financial institutions	8	108,654	90,694
Investment securities	9	314,448	222,492
Trade and other receivables	10	1,790	1,681
Loans and advances	11	996,345	951,695
Other investments	13	368	325
Investment property	14	1,740	1,740
Property, plant and equipment	15	7,162	7,254
Intangible assets	16	367	283
Right-of-use assets	23	1,637	1,970
Deferred tax assets	17	1,251	1,309
Total assets		1,497,688	1,341,934
Liabilities			
Deposits from members	18	1,390,062	1,240,544
Trade and other payables	19	13,818	11,954
Income tax payable	20	226	229
Provision for employee benefits	21	2,291	2,039
Borrowings	22	-	-
Lease liabilities	23	1,741	2,026
Total liabilities		1,408,137	1,256,792
Net assets		89,551	85,142
Members' funds			
Reserves	24	4,365	4,192
Retained earnings	25	85,186	80,950
Total members' funds		89,551	85,142

The consolidated statement of financial position is to be read in conjunction with the accompanying notes set out on pages 13 to 59.

Consolidated Statement of Changes in Equity

for the year ended 30 June 2021

Note	Retained Earnings	General Reserve for Credit Losses	Asset Revaluation Reserve	Financial Asset Reserve	Capital Profits Reserve	Cash Flow Hedge Reserve	Total Reserves	Total Members' Funds	
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	
2020									
Opening balance at 1 July 2019	77,176	1,633	1,383	63	593	-	3,672	80,848	
Opening balance at 1 July 2019 - Restated	77,176	1,633	1,383	63	593	-	3,672	80,848	
Net profit for the year	3,896	-	-	-	-	-	-	3,896	
Total other comprehensive income	-	-	371	27	-	-	398	398	
Transfers to/(from) reserves	(122)	122	-	-	-	-	122	-	
Closing balance at 30 June 2020	24, 25	80,950	1,755	1,754	90	593	-	4,192	85,142
2021									
Opening balance at 1 July 2020	80,950	1,755	1,754	90	593	-	4,192	85,142	
Net profit for the year	4,377	-	-	-	-	-	-	4,377	
Total other comprehensive income	-	-	-	33	-	-	33	33	
Transfers to/(from) reserves	(140)	140	-	-	-	-	140	-	
Closing balance at 30 June 2021	24, 25	85,186	1,895	1,754	123	593	-	4,365	89,551

The consolidated statement of changes in equity is to be read in conjunction with the accompanying notes set out on pages 13 to 59.

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Consolidated Statement of Cash Flows

for the year ended 30 June 2021

Note	2021	2020	
	\$'000	\$'000	
Cash flows from operating activities			
Interest received	33,304	40,239	
Interest paid	(7,654)	(14,688)	
Other non-interest revenue received	5,193	5,392	
Cash paid to suppliers and employees	(20,566)	(21,086)	
Fees and commissions paid	(122)	(69)	
Income tax paid	20	(1,709)	(2,009)
	8,446	7,779	
<i>(Increase)/decrease in operating assets:</i>			
Net (increase)/decrease in loans and advances	(44,585)	(44,872)	
Net increase/(decrease) in deposits	149,518	128,022	
Net cash flows from operating activities	26(b)	113,379	90,929
Cash flows from investing activities			
Net (increase)/decrease in receivables due from other financial institutions	(28,000)	-	
Net (increase)/decrease in investments securities	(74,490)	(32,379)	
Payments for property, plant and equipment	(711)	(406)	
Proceeds from sale of property, plant and equipment	8	17	
Payments for intangible assets	(288)	(208)	
Net cash flows from investing activities	(103,481)	(32,976)	
Cash flows from financing activities			
Proceeds from/(payments of) borrowings	-	-	
Repayment of lease liabilities	(1,036)	(1,192)	
Net cash flows from financing activities	(1,036)	(1,192)	
Net increase/(decrease) in cash held	8,861	56,761	
Cash at the beginning of the financial year	293,030	236,269	
Cash at the end of the financial year	26(a)	301,892	293,030

The consolidated statement of cash flows is to be read in conjunction with the accompanying notes set out on pages 13 to 59.

Notes to the Financial Statements

for the year ended 30 June 2021

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Notes to the Financial Statements

for the year ended 30 June 2021

1. SIGNIFICANT ACCOUNTING POLICIES

1.1 Reporting entity

Hume Bank Limited (the 'Company') is a company limited by shares and guarantee domiciled in Australia. The Company is a for profit entity for financial reporting purposes under Australian Accounting Standards. No shares have been issued. The address of the Company's registered office is 492 Olive Street, Albury, NSW, 2640.

These consolidated financial statements ('financial statements') comprise Hume Bank Limited, the ultimate parent Company, and its subsidiary (together, the 'Group'). The Group is primarily involved in retail banking.

1.2 Basis of preparation

(a) Statement of compliance

The financial statements are general purpose financial statements that have been prepared in accordance with Australian Accounting Standards ('AASBs') and interpretations adopted by the Australian Accounting Standards Board ('AASB') and the Corporations Act 2001. The financial statements of the Group also comply with International Financial Reporting Standards ('IFRSs') and interpretations adopted by the International Accounting Standards Board (IASB).

The financial statements were authorised for issue by the Board of Directors on 26 August 2021.

(b) Basis of measurement

The financial statements are presented in Australian dollars.

The financial statements are prepared on an accruals basis, and are based on historical costs, unless otherwise stated.

The accounting policies set out below have been applied consistently to all periods presented in the financial statements, unless otherwise stated.

Where necessary, comparative information has been reclassified to achieve consistency in disclosure with current financial year amounts and other disclosures. Refer to note 1 (z) new standards applicable for the current year.

(c) Use of estimates and judgements

The preparation of the financial statements in conformity with AASBs requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

Information about critical judgements in applying accounting policies that have the most significant effect on the amounts recognised in the financial statements is included in the following notes:

- Notes 12, 14 and 15 – Impairment of assets;
- Notes 14 – Fair value of investment property and 15 – Fair value of land and buildings
- Note 23 – Estimation of the lease term and determination of the appropriate rate to discount the lease payments;
- Note 16 - Estimation of useful life and assessment of future economic benefit of intangible assets; and
- Note 35 (d) – Fair value of financial instruments.

Judgement has been exercised in considering the impacts that the Coronavirus (COVID-19) pandemic has had, or may have, on the Group based on known information. The consideration extends to the nature of the products and service offered, customers, staffing and geographic regions in which the Group operates. The key estimates and judgements associated with COVID-19 are detailed in Notes 14 and 15 (regarding fair value of land and buildings) and Note 12 (regarding expected credit loss on loans to members).

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

(d) Going concern

The impact of the Coronavirus (COVID-19) pandemic and its impact on the Group's operations has been subject to close consideration in preparing these financial statements. However, there has been a significant amount of scenario testing and forecasting undertaken to provide comfort that there is no material uncertainty in terms of the Group as a "going concern". The scenario testing undertaken indicates that key metrics such as Capital Adequacy and Liquidity are able to be maintained at levels above both statutory requirements and internal benchmarks for the forecast period.

(e) Consolidation of RBA repurchase securitisation trust

Hume Bank Limited is the beneficiary of a trust which holds rights to a portfolio of residential mortgage secured loans to enable the Company to secure funds from the Reserve Bank of Australia, if required, to meet emergency liquidity requirements. The Company continues to manage these loans and receives all residual benefits from the trust and bears all losses should they arise. Accordingly:

- The trust meets the definition of a controlled entity; and
- As prescribed under the accounting standards, since the Company has not transferred all the risks and rewards to the trust, the assigned loans are retained on the books of the Company and are not de-recognised.

The Group has elected to present one set of financial statements to represent both the Company as an individual entity and the consolidated entity on the basis that the impact of the consolidation is not material to the Group.

The subsidiary member of the Group is known as the Murray Trust Repo Series No. 1.

(f) Investment in equity instruments

Investments in equity instruments that are not held for trading are eligible for an irrevocable election at inception to be measured at Fair Value through Other Comprehensive Income ("FVTOCI"). Subsequent movements in fair value are recognised in other comprehensive income and are never reclassified to profit or loss. Dividends from these investments continue to be recorded as other income within the profit or loss unless the dividend clearly represents return of capital. This category includes unlisted equity securities – Australian Settlements Ltd.

(g) Receivables due from Government and financial institutions (FI's)

Receivables due from Government and financial institutions are financial assets held within a business model whose objective is to hold assets to collect contractual cash flows and the contractual terms of the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding.

The accrual for interest receivable is calculated on a proportional basis of the expired period of the term of the investment. Interest receivable is included in the amount of receivables in the statement of financial position.

These are initially measured at fair value and subsequently measured at amortised cost. These have been assessed for impairment under AASB 9 'expected credit loss' (ECL) and no impairment is recognised.

(h) Investment securities

Investment securities are financial assets held within a business model whose objective is to hold assets to collect contractual cash flows and the contractual terms of the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding.

The accrual for interest receivable is calculated on a proportional basis of the expired period of the term of the investment. Interest receivable is included in the amount of receivables in the statement of financial position.

These are initially measured at fair value and subsequently measured at amortised cost. These have been assessed for impairment under AASB 9 'expected credit loss' (ECL) and no impairment is recognised.

(i) Employee benefits

Wages, salaries and annual leave

Liabilities for employee benefits for wages, salaries and annual leave expected to be settled within 12 months represent present obligations resulting from employees' services provided to reporting date and are calculated at undiscounted amounts based on remuneration wage and salary rates that the Group expects to pay as at reporting date including related on-costs, such as workers compensation insurance and payroll tax.

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

A provision is recognised for the amount to be paid under short-term cash bonus or profit-sharing plans if the Group has a present or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

Long service leave

The Group's obligation in respect of long service leave is the amount of future benefits that employees have earned in return for their service in the current and prior periods. The obligation is calculated using expected future increases in wage and salary rates including related on-costs and expected settlement dates and is discounted using the rates attached to corporate bonds at the balance date which have maturity dates approximating to the terms of the Group's obligations.

Superannuation plan

Contributions to the employees' superannuation fund are recognised as an expense as they are made.

(j) Loans and advances

Loans and advances are financial assets held within a business model whose objective is to hold assets to collect contractual cash flows and the contractual terms of the financial asset give rise to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Loans and advances are measured at amortised cost using the effective interest rate method, after assessing required provisions for impairment.

The effective interest rate method requires origination fees and associated transaction costs to be capitalised as part of the loan balance and amortised over the expected life of the loan as part of the loan's effective interest rate. The expected life of the loan has been determined based on an analysis of the Group's loan portfolio.

The interest on loans and overdrafts is calculated on the daily balance outstanding and is charged in arrears to a customer's account on the last day of each month. The interest on revolving credit cards is calculated on the daily balance outstanding and is charged in arrears to a customer's account on the 15th day of each month. Purchases are granted up to 55 days interest free until the due date for payment. All residential loans are secured by registered mortgages.

Fees charged on loans after origination of the loan are recognised as income when the service is provided or costs are incurred.

All loans and advances are reviewed and graded according to the determined level of credit risk. The classification adopted is described below:

- Impaired loans – are loans and advances where the recovery of all interest and principal is considered to be reasonably doubtful and hence provisions for impairment are made.
- Assets acquired through the enforcement of security – are assets acquired in full or partial settlement of a loan or similar facility through the enforcement of security arrangements.
- Past-due loans – are loans where payments of principal and/or interest are at least 1 day or more in arrears. Full recovery of both principal and interest is expected. If a provision for impairment is required, the loan is included in impaired loans.

(k) Impairment of financial assets

AASB 9's impairment requirements use more forward-looking information to recognise expected credit losses - the 'expected credit loss model' (ECL). Instruments within the scope of the new requirements include loans and advances and other debt-type financial assets measured at amortised cost and FVOCI, trade receivables and loan commitments and some financial guarantee contracts (for the issuer) that are not measured at fair value through profit or loss.

The Group considers a broader range of information when assessing credit risk and measuring expected credit losses, including past events, current conditions, reasonable and supportable forecasts that affect the expected collectability of the future cash flows of the instrument.

In applying this forward-looking approach, a distinction is made between:

- financial instruments that have not deteriorated significantly in credit quality since initial recognition or that have low credit risk (performing loans) ('Stage 1'); and
- financial instruments that have deteriorated significantly in credit quality since initial recognition and whose credit risk is not low ('Stage 2').

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

'Stage 3' covers financial assets that have objective evidence of impairment (loans in default) at the reporting date.

Measurement of ECL

ECL is calculated as the probability of default (PD) x loss given default (LGD) x exposure at default. The credit models are calibrated to reflect PD and LGD estimates based on historical observed experience, as well as reflecting the influence of unbiased forward-looking views of macroeconomic conditions. Further detail is included in Note 12.

(l) Reserve for credit losses

Group policy requires that a general reserve for credit losses, sufficient to cover estimated future credit losses, be maintained. This Group maintains a general reserve for credit losses of 0.3% (2020- 0.3%) of risk weighted assets.

(m) Bad Debts

Bad debts are written off when identified. If a provision for impairment has been recognised in relation to a loan, write-offs for bad debts are made against the provision. If no provision for impairment has previously been recognised, write-offs for bad debts are recognised as expenses. A reconciliation in movement of both past due and impaired exposure provision is provided in Note 12.

(n) Property, plant and equipment

Recognition and measurement

Land and buildings are shown at fair value, based on periodic, but at least triennial, valuations by external independent valuers, less subsequent accumulated depreciation for buildings.

All other items of property, plant and equipment are measured at cost less accumulated depreciation and impairment losses.

Assets less than \$500 are not capitalised.

Revaluation of land and buildings

Any revaluation increment is credited to the asset revaluation reserve in equity, except to the extent that it reverses a revaluation decrement for the same asset previously recognised in profit or loss, in which case the increment is recognised in profit or loss.

Any revaluation decrement is recognised in profit or loss, except to the extent that it offsets a previous revaluation increment for the same asset, in which case the decrement is debited directly to the asset revaluation reserve to the extent of the credit balance existing in the revaluation reserve for that asset.

Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amounts of the assets and the net amounts are restated to the revalued amounts of the assets.

Depreciation

With the exception of freehold land, depreciation is charged on a straight-line basis over the estimated useful lives of each part of an item of property, plant and equipment. Land is not depreciated.

The estimated useful lives are as follows:

- Buildings 40 years
- Plant and equipment 3 – 10 years
- Leasehold improvements 3 – 7 years (the lease term)

The residual value, the useful life and the depreciation method applied to an asset are reassessed at least annually.

Disposal

Gains or losses on disposal are calculated as the difference between the carrying amount of the asset at the time of disposal and the net proceeds on disposal (including incidental costs) and are recognised within non-interest income in profit or loss.

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

(o) Intangible assets

Items of computer software which are not integral to the computer hardware owned by the Group are classified as intangible assets.

Computer software is amortised over the expected useful life of the software. These lives range from 3 to 5 years.

(p) Investment property

Investment property is property held either to earn rental income or for capital appreciation or both. Investment property is initially measured at cost and subsequently at fair value, with any change therein recognised in profit or loss. Fair values are determined having regard to recent market transactions for similar properties in the same location as the Group's investment properties.

(q) Impairment of non-financial assets

The carrying amounts of the Group's non-financial assets, other than deferred tax assets, are reviewed at each balance date to assess whether there is any indication of impairment. If any such indication exists, the asset's recoverable amount is determined.

An impairment loss is recognised whenever the carrying amount of a non-financial asset exceeds its recoverable amount. Impairment losses are recognised in the statement of profit or loss unless an asset has previously been revalued, in which case the impairment loss is recognised as a reversal to the extent of that previous revaluation. Any excess is recognised through the statement of profit or loss.

(r) Derivative financial instruments and hedge accounting

The Group enters into derivatives such as interest rate swaps to manage its exposure to interest rate risk. Interest rate swaps relate to contractual agreements between two parties to exchange streams of payments over time based on specified notional amounts, in relation to movements in a specified underlying index such as interest rate. The Group either receives or pays a floating rate of interest in return for paying or receiving, respectively, a fixed rate of interest. The payment flows are usually netted against each other, with the difference being paid by one party to the other. Derivatives are recognised at fair value and are classified as trading except where they are designated as a part of an effective hedge relationship and classified as hedging derivatives. The carrying value of derivatives is remeasured at fair value throughout the life of the contract. Derivatives are carried as assets when the fair value is positive and as liabilities when the fair value is negative.

Cash flow hedges

The Group applies hedge accounting rules under AASB 9 *Financial Instruments*. The Group applies an objectives-based test that focuses on the economic relationship between the hedged item and the hedging instrument, and the effect of credit risk on that economic relationship. Also, in regard to the risk component it is designated as the hedged item, not only for financial items, but also for non-financial items, provided the risk component is separately identifiable and reliably measured. The time value of an option, the forward element of a forward contract and any foreign currency basis spread are excluded from the hedging instrument and accounted for as costs of hedging. The financial instruments are recognised through assets and liabilities with market to market movements in the instruments recognised through reserves for the effective portion of the hedge. The ineffective portion of the hedge is recognised through profit or loss.

The carrying value of the hedged item is not adjusted. Amounts accumulated in equity are transferred to profit or loss in the period(s) in which the hedged item will affect profit or loss (e.g. when the forecast hedged variable cash flows are recognised within profit or loss).

When a hedging instrument expires or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in equity at that time remains in equity and is recognised in the profit or loss when the forecast transaction is ultimately recognised in profit or loss. When a forecast transaction is no longer expected to occur, the cumulative gain or loss that was recognised in equity is immediately transferred to profit or loss.

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

(s) Leases

Group as a lessee

At inception of a contract, the Group assesses whether a lease exists – i.e. whether the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

The Group has elected to separate non-lease components from lease components and has accounted for payments separately, rather than as a single component.

At the lease commencement, the Group recognises a right-of-use asset and associated lease liability for the lease term. The lease term includes extension periods where the Group believes it is reasonably certain that the option will be exercised.

The right-of-use asset using the cost model where cost on initial recognition comprises: the lease liability, initial direct costs, prepaid lease payments, estimated cost of removal and restoration, less any lease incentives. The right-of-use is depreciated over the lease term on a straight-line basis and assessed for impairment in accordance with the impairment of asset accounting policy.

The lease liability is initially recognised at the present value of the remaining lease payments at the commencement of the lease. The discount rate is the rate implicit in the lease, however where this cannot be readily determined then the Group's incremental borrowing rate is used. Typically, the Group uses its incremental borrowing rate as the discount rate.

Subsequent to initial recognition, the lease liability is measured at amortised cost using the effective interest rate method. The lease liability is re-measured whether there is a lease modification or change in estimate of the lease term or index upon which the lease payments are based (e.g. CPI).

Where the lease liability is re-measured, the right-of-use asset is adjusted to reflect the re-measurement.

The Group has elected to apply the exceptions to lease accounting for both short-term leases (i.e. leases with a term of less than or equal to 12 months) and leases of low-value assets (defined by the Group as \$10,000). The Group recognises the payments associated with these leases as an expense on a straight-line basis over the lease term.

Intangible assets such as software licences continue to be accounted for under AASB 138 *Intangible Assets*, regardless of whether the arrangement would otherwise meet the AASB 16 *Leases* definition.

Group as a lessor

The lease is classified as either an operating or finance lease at inception date, based on whether substantially all of the risks and rewards incidental to ownership of the asset have been transferred to the lessee. If the risks and rewards have been transferred then the lease is classified as a finance lease, otherwise it is an operating lease.

When the Group has a sub-lease over an asset and is the intermediate lessor then the head lease and sub-lease are accounted for separately. The classification of the sub-lease is based on the right-of-use asset which arises from the head lease rather than the useful life of the underlying asset.

If the lease contains lease and non-lease components, then the non-lease components are accounted for in accordance with AASB 15 *Revenue from Contracts with Customers*. The lease income is recognised on a straight-line basis over the lease term.

(t) Income Tax

Income tax expense comprises current and deferred tax. Income tax expense is recognised in profit or loss except to the extent that it relates to items recognised directly in equity, in which case it is recognised in equity.

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted or substantively enacted at the balance date, and any adjustment to tax payable in respect of previous years.

Deferred tax is provided using the balance sheet liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. Deferred tax is measured at the tax rates that are expected to be applied to the temporary differences when they reverse, based on the laws that have been enacted or substantively enacted by the reporting date.

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the asset can be utilised. Deferred tax assets are reviewed at each reporting date and are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

(u) Borrowings

All borrowings are initially recognised at fair value. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised as an expense in the period in which it is incurred. Interest payable is included in the amount of payables in the statement of financial position.

(v) Goods and services tax

As a financial institution the Group is input taxed on all income except for income from commissions, rents and some fees. An input taxed supply is not subject to GST collection, and similarly the GST paid on related or apportioned purchases cannot be recovered. As some income is charged GST, the GST on purchases are generally recovered on a proportionate basis, using the safe harbour apportionment rate of 18% adopted per Practical Compliance Guideline 2017/15 from 1 July 2017. In addition, certain prescribed purchases are subject to reduced input tax credits (RITC), of which 75% of the GST paid is recoverable.

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the Australian Tax Office (ATO). In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included. The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the statement of financial position.

Cash flows are included in the statement of cash flows on a gross basis. The GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

(w) Fair value measurement

The Group measures financial instruments, such as, derivatives, equity instruments and non-financial assets such as investment properties, at fair value at each reporting date.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible to the Group. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming market participants act in their economic best interest.

A fair value measurement of a non-financial asset takes into account a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another market participant that would use the asset in its highest and best use.

The Group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximising the use of relevant observable inputs and minimising the use of unobservable inputs.

All assets and liabilities for which fair value is measured or disclosed in the financial statements are categorised within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

- Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the Group determines whether transfers have occurred between Levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

(x) Government grants

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Group will comply with all attached conditions.

Government grants relating to the purchase of property, plant and equipment are included in liabilities as deferred income and are credited to profit or loss on a straight-line basis over the estimated useful lives of the related assets.

As part of its response to COVID-19, the Australian Government, in March 2020, announced various stimulus measures to ease the burden experienced by businesses as a result of the economic fallout from the coronavirus lockdown and social distancing measures.

The 'Boosting Cash Flow for Employers' measure provided a tax-free 'payment' to eligible businesses with aggregated annual turnover of less than \$50 million if they employed people between 1 January 2020 and 30 June 2020. The scheme works as follows:

- Initial cash flow boost – 100% of PAYG withheld for January to June 2020 (maximum of \$50,000, minimum of \$10,000); and
- Additional cash flow boost – equal to the initial cash flow boost, received over two instalments as part of the June 2020 Business Activity Statement (BAS) and the September 2020 BAS (i.e. 50% in each BAS).

As both the 'initial cash flow boost' and 'additional cash flow boost' are effectively a waiver of the whole, or part, of the PAYG liability, the amount of the 'payment' is recognised as a reduction in the PAYG liability and grant income under AASB 120 Accounting for Government Grants and Disclosure of Government Assistance because these cash flow boosts are being provided by the Government in return for compliance with conditions relating to the operating activities of the entity.

The Group received an initial cash flow boost of \$50,000 upon lodgement of its March 2020 BAS and an additional cash flow boost of \$50,000 over two instalments, being the June 2020 and September 2020 BAS's.

(y) Revenue

Dividends

Revenue from dividends is recognised net of franking credits when the dividends are received.

Fees & Commission

The Group earns fee and commission income from a diverse range of financial services it provides to its customers. Fees and commission is recognised at an amount that reflects the consideration to which the Group expects to be entitled in exchange for providing the services.

The performance obligations, as well as the timing of their satisfaction, are identified, and determined, at the inception of the contract.

Fee income relating to deposit or loan accounts is either:

- Transaction based and therefore recognised when the performance obligation related to the transaction is fulfilled, or
- Related to performance obligations carried out over a period of time, therefore recognised on a systemic basis over the life of the agreement as the services are provided.

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

Commission income, which includes insurance and financial planning advice, is recognised when the performance obligation is satisfied, as detailed below:

- Insurance commission income is recognised when the insurance policy is issued. Insurance Commission income for renewals is recognised on receipt as there is insufficient detail readily available to estimate the most likely amount of income without a high probability of a significant reversal in a subsequent period. The receipt of renewal commission income is outside the control of the Group, and is a key judgement area; and
- For financial planning commission income, the upfront fee is recognised when the customer is referred to the financial planner. Any ongoing trail and productivity payments are recognised on receipt as there is insufficient detail readily available to estimate the most likely amount of income without a high probability of a significant reversal in a subsequent period. The receipt of ongoing commission income is outside the control of the Group, and is a key judgement area.

Rental income

Rental income is recognised in profit or loss on a straight line basis over the term of the lease.

(z) New standards applicable for the current year

The Group has adopted all of the new or amended Accounting Standards and Interpretations issued by the Australian Accounting Standards Board ('AASB') that are mandatory for the current reporting period.

(aa) New accounting standards and interpretations not yet adopted

There are no new accounting standards or interpretations expected to have any significant impact on the Group's financial report that are issued and not yet applicable.

2. INTEREST REVENUE AND INTEREST EXPENSE

The following tables show the average balance for each of the major categories of interest-bearing assets and liabilities, the amount of interest revenue or expense and the average interest rate. Most averages are monthly averages. Daily or weekly averages are also used provided they are representative of the Group's operations during the period.

	Average balance \$'000	Interest \$'000	Average interest rate %
Interest revenue 2021			
Cash at authorised deposit-taking institutions	64,629	144	0.20
Receivables due from Government and financial institutions	98,914	340	0.34
Investment securities	291,824	1,002	0.34
Loans and advances	972,453	31,705	3.26
	1,427,820	33,191	2.32
Interest expense 2021			
Customers' deposits	1,346,693	6,531	0.48
Borrowings	-	-	-
Lease liabilities	1,847	117	6.33
	1,348,540	6,648	0.49
Interest revenue 2020			
Cash at authorised deposit-taking institutions	48,246	237	0.49
Receivables due from other financial institutions	81,361	1,082	1.33
Investment securities	193,748	2,576	1.33
Loans and advances	931,608	35,981	3.86
	1,254,963	39,876	3.18
Interest expense 2020			
Customers' deposits	1,182,753	13,096	1.11
Borrowings	-	-	-
Lease liabilities	2,486	160	6.45
	1,185,239	13,256	1.12

3. NON-INTEREST INCOME

Revenue under AASB 15 Revenue from contracts with customers

Fees and commissions from customers

- Loan and overdraft fees	707	664
- Transaction fees	1,212	1,064
- Credit card fees	8	8
- Other fees	412	482
	2,339	2,218

Fees and commissions from non-customers

- Fees for service	817	900
- Commissions	1,865	1,950
	2,682	2,850

Total fees and commissions

	5,021	5,068
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Other sources of income:

- Income from property	26	41
- Bad debts recovered	42	33
- Net gain from sale of property, plant and equipment	-	11
- Government grants	110	55
- Sundry income	216	263
	393	403

Total non-interest income

	5,414	5,471
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	Note	2021 \$'000	2020 \$'000
4. OTHER EXPENSES			
Amortisation – leasehold improvements	15	128	54
Amortisation – intangible assets	16	204	309
Depreciation			
- Plant and equipment	15	548	625
- Buildings	15	112	108
Depreciation of right-of-use assets	23	909	1,249
Total depreciation		1,570	1,982
Fees and commissions		122	69
Personnel costs			
- Provision for long service leave		(221)	26
- Provision for annual leave		(33)	(2)
- Superannuation contributions		1,109	1,054
- Termination benefits		66	-
- Salaries and wages		10,387	10,025
- Payroll tax		504	463
- Other		872	229
Total personnel costs		12,684	11,795
Marketing expenses		1,019	1,103
Information technology expenses		2,422	2,056
Occupancy costs			
- Rental – operating leases		224	221
- Other occupancy costs		877	883
Total occupancy costs		1,102	1,104
ATM, Eftpos and electronic transaction processing costs		3,316	3,058
Other administration expenses		3,319	2,850
Loss on disposal of property, plant and equipment		6	-
Total other expenses		25,891	24,380

	Note	2021 \$'000	2020 \$'000
5. FAIR VALUE ADJUSTMENTS			
Net fair value adjustment of investment property	14	-	(30)
Net fair value adjustment of property, plant & equipment	15	-	-
		-	(30)
6. INCOME TAX EXPENSE			
Income tax expense on profit		1,756	1,804
Under/(over) provision in prior years		(1)	-
		1,755	1,804
Recognised in statement of profit or loss and other comprehensive income			
<i>Income tax expense comprises amounts set aside as:</i>			
Income tax payable – current year	20	1,706	1,877
Under/(over) provision in prior years		(1)	-
Income Tax on other comprehensive income		9	(5)
Increase/(decrease) in deferred tax liabilities		-	-
(Increase)/decrease in deferred tax assets		(9)	(269)
Adjustment to deferred tax assets resulting from a reduction in tax rate		50	201
		1,755	1,804
Reconciliation between tax expense and pre-tax profit			
Profit before income tax		6,132	5,700
Prima facie income tax expense calculated at 26% (2020 at 27.50%)		1,594	1,568
<i>Increase/(decrease) in income tax expense due to:</i>			
Non-deductible expenses		52	43
Other deductible expenses		109	193
		1,755	1,804
Income tax expense attributable to profit		1,755	1,804
Dividend franking account			
Franking credits held at balance date		38,639	36,930
7. CASH AND CASH EQUIVALENTS			
Cash on hand and at authorised deposit-taking institutions at call		63,925	62,491

	2021 \$'000	2020 \$'000
8. RECEIVABLES DUE FROM GOVERNMENT AND FINANCIAL INSTITUTIONS		
Interest earning deposits	<u>108,654</u>	90,694
Credit rating of receivables due from Government and financial institutions		
Government and financial institutions rated A and above	28,000	-
Government and financial institutions rated below A	35,677	54,524
Unrated Government and financial institutions	<u>44,977</u>	36,170
	<u>108,654</u>	90,694
9. INVESTMENT SECURITIES		
Negotiable certificates of deposit	157,947	139,846
Floating rate notes	128,086	77,388
Fixed rate notes	<u>28,415</u>	5,258
	<u>314,448</u>	222,492
Credit rating of investment securities		
Authorised Deposit-taking Institutions & Government Authorities rated A and above	166,497	82,646
Authorised Deposit-taking Institutions & Government Authorities rated below A	147,951	139,846
Unrated Authorised Deposit-taking Institutions & Government Authorities	-	-
	<u>314,448</u>	222,492
10. TRADE AND OTHER RECEIVABLES		
Interest receivable on investments	187	300
Sundry debtors, accrued income and prepayments	<u>1,603</u>	1,381
	<u>1,790</u>	1,681

	2021 \$'000	2020 \$'000
11. LOANS AND ADVANCES		
Overdrafts and Credit Cards	8,577	8,668
Term loans	<u>988,654</u>	944,483
Loans and advances before deferred fees and costs	997,231	953,151
Deferred loan transaction costs	1,038	987
Deferred loan origination fees	(453)	(423)
Deferred fixed rate loan renegotiation fees	(15)	(20)
Deferred upfront broker commission	<u>553</u>	200
Total loans and advances	998,354	953,895
Provision for impairment	(2,009)	(2,200)
Net loans and advances	<u>996,345</u>	951,695
Maturity analysis		
Not later than 1 month	12,678	12,356
Later than 1 and not later than 3 months	7,845	7,076
Later than 3 and not later than 12 months	35,063	32,086
Later than 1 and not later than 5 years	172,078	155,129
Later than 5 years	<u>770,690</u>	747,248
	<u>998,354</u>	953,895
Concentration of risk		
The loan portfolio of the Group does not include any loan which represents 10% or more of capital.		
The Group has an exposure to groupings of individual loans which concentrate risk and create exposure to particular segments as follows:		
- Southern NSW	531,957	520,465
- North East Victoria	315,073	311,765
- Other – non-concentrated	<u>150,201</u>	120,921
	<u>997,231</u>	953,151
Security held against loans and advances		
Secured by mortgage over residential property	930,461	890,801
Secured by mortgage over commercial property	<u>41,827</u>	37,631
Total loans and advances secured by real estate	972,288	928,432
Secured by funds	82	232
Partly secured by goods mortgage	11,993	10,920
Wholly unsecured	<u>12,867</u>	13,567
	<u>997,231</u>	953,151
Credit quality - loan to value ratio on loans and advances secured by real estate		
It is not practical to revalue all collateral as at the balance date due to the variety of assets and their nature and condition. A breakdown of the quality of the mortgage security on a portfolio basis is as follows:		
Loan to value ratio of 80% or less	796,416	759,047
Loan to value ratio of more than 80% but mortgage insured	171,134	159,686
Loan to value ratio of more than 80% not mortgage insured	<u>4,738</u>	9,699
	<u>972,288</u>	928,432

	2021 \$'000	2020 \$'000
11. LOANS AND ADVANCES (continued)		
Securitised loans		
Securitised loans that do not qualify for derecognition	<u>227,246</u>	211,200

The Group established the Murray Trust Repo Series No.1 in 2014, an internal securitisation entity for the purpose of emergency liquidity support in the event of a systemic liquidity crisis. The Class A notes are currently eligible for repurchase by the Reserve Bank of Australia should the need arise. From time to time, the Bank will top up the Murray Trust Repo Series No. 1 notes by securitising additional residential mortgages as existing loans pay down.

As there has been no transfer of the risks or rewards of ownership of the securitised loans and other relevant assets or liabilities, the Murray Trust Repo Series No.1 is consolidated within the Bank, forming the Group.

	2021 \$'000	2020 \$'000
12. IMPAIRMENT OF LOANS AND ADVANCES		
Provision for impairment		
Expected credit loss (ECL) allowance	623	453
COVID-19 ECL overlay allowance	<u>1,386</u>	1,747
Closing balance	<u>2,009</u>	2,200

The provision for impairment for 2021 is calculated under the expected credit loss regime as applicable after 1 July 2018 (refer below). A COVID-19 ECL overlay allowance has been provisioned for loans that have sought relief for deferred repayments, interest only modifications and exposures to high risk industries.

The reconciliation from the opening to the closing balance of the allowance for impairment by class of financial instrument is shown in the table below.

	Stage 1	Stage 2	Stage 3	Total
	12 month ECL	Lifetime ECL	Lifetime ECL	
2021	2021	2021	2021	2021
Loans and advances	\$'000	\$'000	\$'000	\$'000
Balance at 1 July	906	719	574	2,200
Changes in ECL Allowance	-	-	-	-
Transfers between stages	-	-	-	-
Net movement due to change in credit risk (P&L)	(325)	(377)	341	(361)**
Write offs through provision	-	-	(124)	(124)
Movement due to increase in loans and advances (P&L)	40	118	138	295**
Balance at 30 June 2021	621	459	929	2,009

** Total impairment of loans and advances expense of (\$66K) per Consolidated Statement of Profit or Loss and Other Comprehensive Income

	Stage 1	Stage 2	Stage 3	Total
	12 month ECL	Lifetime ECL	Lifetime ECL	
2020	2020	2020	2020	2020
Loans and advances	\$'000	\$'000	\$'000	\$'000
Balance at 1 July per AASB 9	-	106	300	406
Changes in ECL Allowance	-	-	-	-
Transfers between stages	-	-	-	-
Net movement due to change in credit risk (P&L)	898	648	201	1,747**
Write offs through provision	-	-	(186)	(186)
Movement due to increase in loans and advances (P&L)	8	(35)	259	233**
Balance at 30 June 2020	906	719	574	2,200

** Total impairment of loans and advances expense of \$1,981K per Consolidated Statement of Profit or Loss and Other Comprehensive Income

30 June 2021

Amounts arising from ECL

The loss allowance as at 30 June 2021 by class of exposure/asset is summarised in the table below.

Loans and advances	Gross carrying value	ECL allowance	COVID-19 ECL overlay allowance	Carrying value	Gross carrying value	ECL allowance	COVID-19 ECL overlay allowance	Carrying value
	2021	2021	2021	2021	2020	2020	2020	2020
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Mortgages	972,368	50	1,020	971,298	927,654	24	715	926,915
Personal	17,769	523	227	17,019	17,573	340	716	16,517
Overdraft/Over drawn/Credit Cards	8,218	51	138	8,029	8,668	89	316	8,263
Total	998,354	623	1,386	996,345	953,895	453	1,747	951,695

12. IMPAIRMENT OF LOANS AND ADVANCES (continued)

An analysis of the Group credit risk exposure per class of financial assets and 'stage' without reflecting the effects of any collateral or other credit enhancements is demonstrated in the following tables. Unless specifically indicated, for financial assets, the amounts in the table represent gross carrying amounts.

30 June 2021	Stage 1	Stage 2	Stage 3	Total
	12 month ECL	Lifetime ECL	Lifetime ECL	
Loans and advances	2021	2021	2021	2021
	\$'000	\$'000	\$'000	\$'000
Residential owner occupier loans	671,958	19,365	1,434	692,757
Residential investment loans	197,227	9,484	-	206,711
Commercial loans	71,789	686	45	72,520
Personal loans	16,899	493	384	17,776
Overdrafts/Overdrawn/Credit Cards	8,517	36	38	8,591
Total	966,390	30,064	1,901	998,354

30 June 2020	Stage 1	Stage 2	Stage 3	Total
	12 month ECL	Lifetime ECL	Lifetime ECL	
Loans and advances	2020	2020	2020	2020
	\$'000	\$'000	\$'000	\$'000
Residential owner occupier loans	599,841	43,657	2,269	645,767
Residential investment loans	191,544	18,519	263	210,326
Commercial loans	60,647	9,783	1,131	71,561
Personal loans	16,084	1,083	406	17,573
Overdrafts/Overdrawn/Credit Cards	8,533	52	83	8,668
Total	876,649	73,094	4,152	953,895

Key assumptions in determining the ECL

Measurement of ECL

The key inputs into the measurement of ECL include the following variables:

- probability of default (PD);
- loss given default (LGD);
- exposure at default (EAD); and
- discounting.

These parameters are generally derived from internal analysis, management judgements and other historical data. They are adjusted to reflect forward-looking information as described below.

- PD estimates are calculated based on arrears over 90 days and other loans and facilities where the likelihood of future payments is low. The definition of default is consistent with the definition of default used for internal credit risk management and regulatory reporting purposes. Instruments which are 90 days past due are generally considered to be in default.
- LGD is the magnitude of the likely loss if there is a default. The Group estimates LGD parameters based on the history of recovery rates of claims against defaulted counterparties. The LGD percentage applied considers the structure of the loan, collateral, seniority of the claim, counterparty industry and recovery costs of any collateral that is integral to the financial asset. For loans secured by retail property, Loan to Value Ratios (LVR) are a key parameter in determining LGD. LGD estimates are recalibrated for different economic scenarios and, for real estate lending, to reflect possible changes in property prices. They are calculated on a discounted cash flow basis using the effective interest rate as the discounting factor.

12. IMPAIRMENT OF LOANS AND ADVANCES (continued)

- EAD represents the expected exposure in the event of a default. The Group derives the EAD from the current exposure to the counterparty and potential changes to the current amount allowed under the contract including amortisation. The EAD of a financial asset is its gross carrying amount. For lending commitments and financial guarantees, the EAD includes the amount drawn, as well as potential future amounts that may be drawn under the contract, which are estimated based on historical observations and future expectations.
- Where appropriate, in calculating the ECL, future cash flows are discounted at the original effective interest rate of the exposure.

Grouping of similar assets

Since the loans are homogenous in terms of borrower type and contractual repayment terms, the portfolio is currently managed through the dissection of the portfolio arrears reports. The Group has grouped exposures by type on the basis of shared risk characteristics that include:

- instrument type;
- collateral type;
- LVR ratio for retail mortgages;

The Group has elected to use the following segments when assessing credit risk for Stages 1 and 2 of the impairment model:

- Residential owner-occupied mortgages
- Residential investment mortgages
- Commercial loans
- Personal loans
- Other – representing credit cards, overdrafts.

Stage 3 of the impairment model is assessed on an individual basis.

The groupings are subject to regular review to ensure that exposures within a particular group remain appropriately homogeneous.

Significant increase in credit risk

In assessing significant increases in credit risk where a loan or group of loans must move to Stage 2 the following factors have been considered in the Group's current model.

- Loans more than 30 days past due (excluding credit cards and overdrafts)
- Loans with more than 2 instances of arrears experience in the previous 12 months
- Loans with approved hardship or modified terms

When determining whether the risk of default on a financial instrument has increased significantly since initial recognition, the Group considers reasonable and supportable information that is relevant and available without undue cost or effort. This includes both quantitative and qualitative information and analysis, based on the Group historical experience and expert judgement, relevant external factors and including forward-looking information.

The Group presumes that the credit risk on a financial asset has increased significantly since initial recognition when the exposure is more than 30 days past due unless the Group has reasonable and supportable information that demonstrates otherwise.

12. IMPAIRMENT OF LOANS AND ADVANCES (continued)

In determining whether the risk of default has increased significantly since recognition, the Group considers both quantitative and qualitative factors. These include when a loan has been past due more than 2 times within the last 12 months, when there has been a declaration of hardship and/or the loan has been restructured, and when a loan is more than 30 days past due. Any declaration of hardship or restructure due to the COVID-19 pandemic has also been considered for any significant increase in credit risk.

Incorporation of forward-looking information and sensitivity analysis

The uncertainty in the current environment due to the COVID-19 pandemic introduced significant estimation uncertainty in relation to the measurement of the Group's allowance for expected credit losses which could result in an understatement or overstatement due to the following factors:

- The nature of measures used to stop or reduce the speed of spread and impact of the COVID-19 virus;
- The nature and timing of impact on macro-economic conditions, along with the time before those impacts are evident in baseline loss data; and
- The impact of government stimulus measures, in particular the impact on long term economic conditions and the nature and shape of recovery from the impacts of the COVID-19 pandemic.

Given the inherent difficulty of estimating these various impacts, the Group has prepared a sensitivity analysis over the allowance for expected credit losses taking into consideration the following scenarios across the Group's loan portfolio. The scenarios, including its underlying indicators, have been developed using a combination of publicly available data, internal forecasts and third-party information to form the base case scenario. These comprise:

- Base Case — this scenario was prepared using reasonable and supportable information that is relevant and available without undue cost or effort at balance date. The Group took into consideration COVID-19 hardship loans and high-risk industry exposures and segmented these in the COVID-19 ECL overlay. Exposures took into consideration discounted security values, the borrower's former and ongoing reliance on relief (e.g. JobKeeper, JobSeeker, Superannuation early access and other forms of government support), the borrower's account conduct (i.e. payment history, advance position and continuing to make repayments), and the outlook of the borrower's capacity to repay or return to principal and interest repayments upon expiry of relief. PD & LGD default rates for these segments in the overlay took into consideration expectations and possibilities regarding unemployment rates and property price declines.
- Downside case, worse than Base Case — this scenario considered higher unemployment rates and consequent negative impacts to PD, along with additional high-risk industry inclusions.
- Upside Case — this scenario considered the currently stronger macro-economic conditions remain throughout the period to stability and COVID-19 normal conditions with less impacted industries and consequent positive impacts to PD.

The results of the sensitivity analysis performed, taking into consideration a probability weighted average of each different scenario eventuating, showed that the effect was material compared to the Group's base case allowance for expected credit losses. The Group has elected to use the base case to determine its expected credit loss allowance at 30 June 2021.

Given the economic uncertainties and the judgement applied to factors used in determining the expected default of borrowers in future periods, expected credit losses reported by the Group should be considered as a best estimate within a range of possibilities. The rapidly evolving consequences of COVID-19 and government, business and consumer responses could result in adjustments to the allowance in future periods.

The Group also holds a general reserve for credit losses as an additional allowance for bad debts to comply with prudential requirements. Refer to Note 24 for details on this reserve.

12. IMPAIRMENT OF LOANS AND ADVANCES (continued)

	2021 \$'000	2020 \$'000
Ageing analysis of loans and advances past due		
Loans and advances past due and not impaired		
Up to and including 30 days	6,248	6,406
More than 30 days but less than 90 days	2,412	1,613
More than 90 days but less than 180 days	917	693
More than 180 days but less than 270 days	177	281
More than 270 days but less than 365 days	392	3
More than 365 days	520	53
Accounts overdrawn and overdrafts over limit less than 14 days	198	185
	10,864	9,234
Loans and advances past due and impaired		
Up to and including 30 days	12	2
More than 30 days but less than 90 days	5	21
More than 90 days but less than 180 days	200	69
More than 180 days but less than 270 days	13	81
More than 270 days but less than 365 days	51	100
More than 365 days	149	140
Accounts overdrawn and overdrafts over limit less than 14 days	28	7
	459	420
Total past due loans and advances	11,322	9,654
Security analysis of loans and advances past due		
Loans and advances past due and not impaired		
Secured by mortgage over real estate	10,081	8,612
Secured by funds	-	-
Partly secured by goods mortgage	312	173
Wholly unsecured	471	449
	10,864	9,234
Loans and advances past due and impaired		
Secured by mortgage over real estate	-	-
Secured by funds	-	-
Partly secured by goods mortgage	203	163
Wholly unsecured	256	257
	459	420
Total past due loans and advances	11,322	9,654

12. IMPAIRMENT OF LOANS AND ADVANCES (continued)

	2021 \$'000	2020 \$'000
Assets acquired through enforcement of security		
Real estate acquired through enforcement of security held at the end of the financial year	-	-
Specific provision for impairment	-	-
Balance at the end of the financial year	<u>-</u>	<u>-</u>
Net fair value of real estate assets acquired through the enforcement of security during the financial year	<u>-</u>	<u>-</u>
Net fair value of other assets acquired through the enforcement of security during the financial year	<u>-</u>	<u>-</u>

13. OTHER INVESTMENTS

Unlisted shares – Australian Settlements Limited (ASL)	<u>368</u>	<u>325</u>
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The shares are in a company that supplies services to Authorised Deposit-taking Institutions and is regulated by APRA. The shares are not tradeable and are not redeemable.

Management have used unobservable inputs to assess the fair value of the shares. The financial reports of ASL record net tangible asset backing of these shares exceeding their cost value. Based on the net assets of ASL, any fair value determination on these shares is likely to be greater than their cost value. Management has determined that the net tangible asset value of \$2.58 per share is a reasonable approximation of fair value based on the likely value available on a sale.

The Group does not intend to dispose of these shares.

14. INVESTMENT PROPERTY

Balance at the beginning of the year	1,740	1,770
Additions	-	-
Transfer from property, plant and equipment	-	-
Fair value adjustments through other comprehensive income	-	-
Fair value adjustments through profit and loss	-	(30)
Disposals	-	-
Balance at the end of the year	<u>1,740</u>	<u>1,740</u>

Valuations

The valuation basis of investment properties is fair value being the amounts for which the properties could be exchanged between willing parties in an arm's length transaction, based on current market prices in an active market for similar properties in the same location and condition, subject to similar leases and takes into consideration occupancy rates and returns on investments.

The investment properties were subject to a full independent valuation in May 2020 and desktop valuations were also completed for all properties for the year ended 30 June 2020, by Herron Todd White Pty Ltd, accredited independent valuers. The directors do not believe there has been a material movement in fair value since the 30 June 2020 valuation date.

14. INVESTMENT PROPERTY (continued)

The valuation was performed during the COVID-19 pandemic, with limited market activity and low sales volumes. While the valuer's independent valuation report did not indicate impairment of land and buildings, it does present estimation uncertainty regarding the valuation of land and buildings by acknowledging that past cycles indicate a lag for property markets to react to economic events, and that the extent of any decline in value is presently uncertain, and may depend on the length of the COVID-19 pandemic.

The fair value assessed may change significantly and unexpectedly over a relatively short period of time (including as a result of factors that could not reasonably have been aware of as at the date of valuation). Refer to Note 1 (p), Note 1 (w) and Note 36 for further information on fair value measurement.

15. PROPERTY, PLANT AND EQUIPMENT

	2021 \$'000	2020 \$'000
Land and buildings		
At fair value	5,740	5,740
Provision for depreciation	(112)	-
Total freehold land and buildings	<u>5,628</u>	<u>5,740</u>
Leasehold improvements		
At cost	1,539	1,350
Provision for amortisation	(1,040)	(1,132)
Total leasehold improvements	<u>499</u>	<u>218</u>
Plant and equipment		
At cost	7,198	7,293
Provision for depreciation	(6,163)	(5,997)
Total plant and equipment	<u>1,035</u>	<u>1,296</u>
Total property, plant and equipment at net book value	<u>7,162</u>	<u>7,254</u>

Reconciliations

Reconciliations of the carrying amounts for each class of property, plant and equipment are set out below:

Land and buildings

Carrying amount at the beginning of the year	5,740	5,477
Additions	-	-
Transfer to investment property	-	-
Fair value adjustments through other comprehensive income	-	371
Fair value adjustments through profit and loss	-	-
Depreciation	(112)	(108)
Carrying amount at the end of the year	<u>5,628</u>	<u>5,740</u>

Leasehold improvements

Carrying amount at the beginning of the year	218	138
Additions	409	134
Disposals	-	-
Amortisation	(128)	(54)
Carrying amount at the end of the year	<u>499</u>	<u>218</u>

15. PROPERTY, PLANT AND EQUIPMENT (continued)

	2021 \$'000	2020 \$'000
Plant and equipment		
Carrying amount at the beginning of the year	1,296	1,654
Additions	301	273
Disposals	(14)	(6)
Depreciation	(548)	(625)
Carrying amount at the end of the year	<u>1,035</u>	<u>1,296</u>

Valuations

The valuation basis of land and buildings is fair value being the amounts for which the assets could be exchanged between willing parties in an arm's length transaction, based on current prices in an active market for similar properties in the same location and condition.

The freehold land and buildings were subject to a full independent valuation in May 2020 and desktop valuations were also completed for all properties (30 June 2020) for the year ended 30 June 2020, by Herron Todd White Pty Ltd, accredited independent valuers. The directors do not believe there has been a material movement in fair value since the 30 June 2020 valuation date.

The valuation was performed during the COVID-19 pandemic, with limited market activity and low sales volumes. While the valuer's independent valuation report did not indicate impairment of land and buildings, it does present estimation uncertainty regarding the valuation of land and buildings by acknowledging that past cycles indicate a lag for property markets to react to economic events, and that the extent of any decline in value is presently uncertain and may depend on the length of the COVID-19 pandemic.

The fair value assessed may change significantly and unexpectedly over a relatively short period of time (including as a result of factors that could not reasonably have been aware of as at the date of valuation). Refer to Note 1 (n), Note 1 (w) and Note 36 for further information on fair value measurement.

16. INTANGIBLE ASSETS

Computer software and licences

At cost	3,872	3,956
Provision for amortisation	(3,505)	(3,673)
	<u>367</u>	<u>283</u>

Reconciliations

Reconciliations of the carrying amounts for each class of intangible assets are set out below:

Computer software and licences

Carrying amount at the beginning of the year	283	385
Additions	288	207
Disposals	-	-
Amortisation	(204)	(309)
Carrying amount at the end of the year	<u>367</u>	<u>283</u>

17. DEFERRED TAX ASSETS

	2021 \$'000	2020 \$'000
Deferred tax assets	<u>1,251</u>	<u>1,309</u>
<i>Deferred tax assets are attributable to the following:</i>		
Property, plant and equipment and intangible assets	14	91
Investment property	60	63
Provisions for employee benefits	537	512
Provision for impairment on loans	502	572
Lease assets	26	15
Expenses not currently deductible	112	56
	<u>1,251</u>	<u>1,309</u>

18. DEPOSITS

Call deposits	906,051	705,326
Term deposits	484,011	535,218
	<u>1,390,062</u>	<u>1,240,544</u>

Concentration of deposits

Southern NSW	883,882	783,008
North East Victoria	428,405	371,504
Other – non-concentrated	77,775	86,032
	<u>1,390,062</u>	<u>1,240,544</u>

The Group's deposit portfolio does not include any deposit which represents 5% or more of total liabilities.

19. TRADE AND OTHER PAYABLES

Accrued interest payable	966	2,088
Creditors and other liabilities	12,851	9,866
	<u>13,818</u>	<u>11,954</u>

20. INCOME TAX PAYABLE

Income tax payable	<u>226</u>	<u>229</u>
<i>Movement during the year was as follows:</i>		
Balance at the beginning of the year	229	361
Current year's income tax expense on profit before tax	1,706	1,877
Income tax paid – Current year	(1,481)	(1,649)
Income tax paid – Prior year	(228)	(360)
Under/(over) provision in prior period	-	-
Balance at the end of the year	<u>226</u>	<u>229</u>

21. PROVISION FOR EMPLOYEE BENEFITS

Salaries, wages and other benefits accrued	590	84
Provision for annual leave	733	766
Provision for long service leave	968	1,189
	<u>2,291</u>	<u>2,039</u>

Included in employee benefits is a non-current amount of \$416,410 (2020 - \$445,053) relating to long service leave.

	2021 \$'000	2020 \$'000
22. BORROWINGS		
Subordinated debt	-	-
<i>Movement during the year was as follows:</i>		
Balance at the beginning of the year	-	-
Increase due to debt issued	-	-
(Decrease) due to debt redeemed	-	-
Balance at the end of the year	-	-

The Group entered into an agreement to issue subordinated debt in November 2012. The debt instrument was redeemed at its first call notice date on 9th November 2017 after seeking approval by APRA. The Group does not hold borrowings as at 30 June 2021.

23. LEASES

The Group has applied AASB 16 *Leases* using the modified retrospective (cumulative catch -up) method from 1 July 2019, and therefore the comparative information has not been restated and continues to be reported under AASB 117 *Leases* and related Interpretations.

(a) Group as a lessee

Nature of the leasing activities

The Group leases properties used as customer service branches and ATM site rentals. These branches and ATM's are located in:

- New South Wales – 9 branches, 13 ATMs
- Victoria – 4 branches, 8 ATMs

Terms and conditions of leases

There are 7 leases on a month by month basis, while the other 28 leases have initial terms of between 1 and 6 years. Some of the leases include extension options – as detailed in a below section.

The leases contain an annual pricing mechanism based on CPI movements at each anniversary of the lease inception, or a fixed rate designed to estimate a CPI movement. There are no non-index (i.e. CPI) related variable lease payments associated with these property leases.

There are no leases not yet commenced to which the Group is committed.

Right-of-use assets

	2021 \$'000	2020 \$'000
At cost	2,986	3,219
Accumulated depreciation	(1,349)	(1,249)
Balance at end of the year	1,637	1,970

Reconciliation of the carrying amount of each class of right-of-use assets is set out below:

	Plant and Equipment \$'000	Land and buildings \$'000	Total \$'000
Balance at 1 July 2020	550	1,420	1,970
Depreciation charge	(364)	(545)	(909)
Additions to right-of-use assets	-	634	634
Reductions in right-of-use assets due to changes in lease liability	1	-	1
Impairment of right-of-use assets	-	(59)	(59)
Balance at 30 June 2021	187	1,449	1,637

23. LEASES (continued)

Lease liabilities

	2021 \$'000	2020 \$'000
Current		
Not later than 1 year	548	918
Non-current		
Later than 1 year	1,194	1,108
Total	1,741	2,026

The maturity analysis of lease liabilities based on contractual undiscounted cash flows is shown in the table below:

	2021 \$'000	2020 \$'000
Not later than 1 year	746	913
Later than 1 year and not later than 5 years	1,084	1,119
Later than 5 years	110	252
Total	1,940	2,284

The Group does not face a significant liquidity risk with regards to its lease liabilities. Lease liabilities are monitored within the Group's finance function.

Extension options

A number of the building leases contain extension options which allow the Group to extend the lease term by beyond the non-cancellable period. These option periods range from 2 years to 6 years across these leases.

The Group includes options in the leases to provide flexibility and certainty to the Group operations and reduce costs of moving premises, and the extension options are at the Group's discretion.

At commencement date and each subsequent reporting date, the Group assesses where it is reasonably certain that the extension options will be exercised.

There is no potential future lease payments not included in the lease liabilities, as the Group has assessed that the exercise of each option is reasonably certain as a balance date.

Income statement

The amounts recognised in the Statement of Profit or Loss and Other Comprehensive Income relating to leases where the Group is a lessee are shown below:

	2021 \$'000	2020 \$'000
Interest expense on lease liabilities	117	160
Depreciation expense on right-of-use assets	909	1,249
Rental expense relating to variable lease payments not included in the measurement of lease liabilities	1	-
Rental expense relating to short-term leases	97	111
Rental expense relating to low-value assets	32	16
Income from sub-leasing right-of-use assets	-	-
Total expenses recognised for leases	1,156	1,536

Exemptions applied

The Group has applied the exemptions relating to short-term leases and leases of low-value assets, as described at Note 1(s).

As at 30 June 2021, the Group is not committed to any short-term leases and \$33,846 to low-value assets.

23. LEASES (continued)

Key assumptions used in calculations

The calculation of the right-of-use assets and lease liabilities are dependent on the following critical accounting judgements:

- **Assessment of lease term** – as discussed above, this considers consideration of extension options on a lease by lease basis.
- **Determination of the appropriate rate to discount the lease payments** – The Group has used its incremental borrowing rate, as the rate implicit in the leases is not known. The Group's assessed incremental borrowing rate as at 1 July 2019 on adoption was 6.6%. This was determined based on consideration of reference rates for commercial lending, lease term and a lease specific adjustment considering the 'secured borrowing' element of the leases. This was reduced to 5.4% following market rate reduction during the year ended 30 June 2021.

(b) Group as a lessor

OPERATING LEASES

Nature of the leasing activities

The Group receives rental income from various tenants who lease a portion of the land and buildings owned by the Group. These leases have been classified as operating leases for financial reporting purposes and the assets are included as investment properties in the Statement of Financial Position (refer Note 14).

Terms and conditions of leases

These operating lease contracts contain extension options at the right of the lessee. All contracts contain market review clauses in the event that the lessee exercises its options to renew. The lessee does not have an option to purchase the property at the expiry of the lease period.

The Group manages the risk associated with the underlying investment property via appropriate insurance coverage and use of real estate agents where appropriate.

Income statement

The amounts recognised in the Statement of Profit or Loss and Other Comprehensive Income relating to operating leases where the Group is a lessor (i.e. investment properties) are shown below:

	2021 \$'000	2020 \$'000
Lease/rental income (excluding variable lease payments not dependent on an index or rate)	24	39
Total lease/rental income relating to investment properties	24	39
Direct operating expenses (including repairs & maintenance) arising from investment property that generated rental income during the period	9	7
Total direct operating expenses relating to investment properties	9	7

Maturity analysis of lease payments receivable showing the undiscounted lease payments to be received after reporting date for operating leases:

	2021 \$'000	2020 \$'000
< 1 year	24	-
1 - 2 years	24	-
2 - 3 years	24	-
3 - 4 years	24	-
4 - 5 years	24	-
> 5 years	71	-
Total undiscounted lease payments receivable	191	-

FINANCE LEASES

Nature of the leasing activities

The Group is not the lessor in any arrangements assessed as a finance lease.

24. RESERVES

	2021 \$'000	2020 \$'000
General reserve for credit losses	1,895	1,755
Asset revaluation reserve	1,754	1,754
Financial assets reserve	123	90
Capital profits reserve	593	593
Cash flow hedge reserve	-	-
	4,365	4,192

Movements in reserves

General reserve for credit losses

Balance at the beginning of the year	1,755	1,633
Transfer from retained earnings	140	122
Balance at the end of the year	1,895	1,755

This reserve is required to be maintained to comply with Group policy.

Asset revaluation reserve

Balance at the beginning of the year	1,754	1,383
Total other comprehensive income	-	371
Balance at the end of the year	1,754	1,754

This reserve includes gains made on property when a revaluation is carried out in line with Group policy.

Financial assets reserve

Balance at the beginning of the year	90	63
Total other comprehensive income	33	27
Balance at the end of the year	123	90

This reserve includes gains made on financial assets when a revaluation is carried out in line with Group policy.

Capital profits reserve

Balance at the beginning of the year	593	593
Transfer from retained earnings	-	-
Transfer from fair value reserve	-	-
Balance at the end of the year	593	593

This reserve includes the cumulative capital profits made on the disposal of assets.

Cash flow hedge reserve

Balance at the beginning of the year	-	-
Total other comprehensive income	-	-
Balance at the end of the year	-	-

This reserve represents hedging gains and losses recognised on the effective portion of cash flow hedges.

25. RETAINED EARNINGS

Retained earnings at the beginning of the year	80,950	77,176
Net profit attributable to members	4,377	3,896
Transfers from/(to) reserves	(140)	(122)
Retained earnings at the end of the year	85,186	80,950

	2021	2020
	\$'000	\$'000
26. STATEMENT OF CASH FLOWS		
(a) Reconciliation of cash		
Cash as at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the financial statements as follows:		
Cash on hand and at authorised deposit-taking institutions	63,925	62,491
Receivables due from Government and financial institutions less than 3 months	80,654	90,694
Investment securities less than 3 months	157,312	139,845
	301,892	293,030
(b) Reconciliation of cash flows from operating activities		
Profit for the year	4,377	3,896
<i>Non-cash items</i>		
Charge for bad and doubtful debts	(66)	1,981
Depreciation	1,570	1,982
Amortisation of leasehold improvements	128	54
Amortisation of intangible assets	204	309
Interest – Lease Liabilities	117	-
Provision for employee entitlements	(254)	24
(Profit) on disposal of plant and equipment	-	(11)
Loss on disposal of plant and equipment	6	-
Fair value adjustments	-	30
<i>Changes in assets and liabilities</i>		
Interest receivable	113	362
Other receivables	(222)	(68)
Interest payable	(1,122)	(1,432)
Income tax payable	(3)	(132)
Trade and other payables	3,044	1,286
Provision for employee benefits	506	(430)
Deferred tax assets	49	(72)
Deferred tax liabilities	-	-
	8,446	7,779
Net (increase)/decrease in loans and advances	(44,585)	(44,872)
Net increase/(decrease) in deposits	149,518	128,022
Net cash flow from operating activities	113,379	90,929

	2021	2020
	\$	\$
27. AUDITOR'S REMUNERATION		
Amounts received or due and receivable by the External Auditor of the Group for:		
– audit of the financial statements of the Group	89,698	85,597
– other services in relation to the Group	78,273	45,498
	167,971	131,095

	2021	2020
	\$'000	\$'000
28. CONTINGENT LIABILITIES AND CREDIT COMMITMENTS		
In the normal course of business the Group enters into various types of contracts that give rise to contingent or future obligations. These contracts generally relate to the financing needs of customers. The Group uses the same credit policies and assessment criteria in making commitments and conditional obligations for off-balance sheet risks as it does for on-balance sheet loan assets. The Group holds collateral supporting these commitments where it is deemed necessary.		

	2021	2020
	\$'000	\$'000
Credit-related commitments		
Binding commitments to extend credit are agreements to lend to a customer as long as there is no violation of any condition established in the contract. Since many of the commitments are expected to expire without being drawn upon, the total commitment amounts do not necessarily represent future cash requirements. They include undrawn balances of overdrafts and credit cards:		
Approved but undrawn loans and credit limits	117,247	86,857

	2021	2020
	\$'000	\$'000
Security analysis of credit-related commitments		
Secured by mortgage over real estate	95,186	63,837
Secured by funds	956	1,051
Partly secured by goods mortgage	100	282
Wholly unsecured	21,005	21,687
	117,247	86,857

	2021	2020
	\$'000	\$'000
Financial guarantees		
Financial guarantees written are conditional commitments issued by the Group to guarantee the performance of a customer to a third party. Security is generally held for these guarantees.		
	1,762	1,891

	2021	2020
	\$'000	\$'000
Security analysis of financial guarantees		
Secured by mortgage over real estate	737	826
Secured by funds	1,016	1,057
Wholly unsecured	8	8
	1,762	1,891

Other commitments
The Group signed a commitment deed with SocietyOne, dated 25 January 2017. As at 30 June 2021 the funded amount included in loans and advances (Note 11) was \$241,648 (2020 - \$614,461) and there is no remaining undrawn commitment to SocietyOne as at 30 June 2021.

	2021	2020
	\$'000	\$'000
29. COMMITMENTS		
Capital expenditure commitments		
Estimated capital expenditure contracted for at balance date but not provided for:		
– payable within one year	-	833

30. KEY MANAGEMENT PERSONNEL DISCLOSURE

Key management personnel compensation

Key management personnel are those persons having authority and responsibility for planning, directing and controlling the activities of the Group, directly or indirectly and has been taken to comprise the Directors and the member/s of the Executive Management team who are responsible for the day to day financial and operational management of the Group.

The aggregate compensation of key management personnel during the year comprising amounts paid, payable or provided for was as follows:

	2021	2020
	\$	\$
Short-term employee benefits		
- Directors	415,393	481,939
- Other key management personnel	1,603,732	1,723,559
Post-employment benefits – superannuation contributions		
- Directors	65,748	45,392
- Other key management personnel	115,841	115,046
Other long-term benefits – net increase/(decrease) in long service leave provision		
- Directors	-	-
- Other key management personnel	(23,822)	(7,773)
Termination benefits		
- Directors	-	-
- Other key management personnel	-	-
	<u>2,176,893</u>	<u>2,358,163</u>

Short term employee benefits include (where applicable) wages, salaries, paid annual and sick leave, bonuses and the value of fringe benefits received but excludes out of pocket expense reimbursements. Post-employment benefits – superannuation contributions include salary sacrificed superannuation amounts.

The members of the Group at the previous Annual General Meeting approved the remuneration of Directors for the period.

Loans to key management personnel and other related parties

Loan transactions with key management personnel and related parties are as follows:

	2021	2020
	\$	\$
	Mortgage Secured Loans	Revolving Credit (unsecured)
	Mortgage Secured Loans	Revolving Credit (unsecured)
Loans to Directors		
Funds available to be drawn	848,382	9,971
Balance at reporting date	2,033,131	29
Loans advanced (including redraws)	1,257,100	3,838
Loan repayments	671,488	4,793
Interest and other revenue earned	54,002	-

30. KEY MANAGEMENT PERSONNEL DISCLOSURE (continued)

	2021	2020
	\$	\$
	Mortgage Secured Loans	Revolving Credit (unsecured)
	Mortgage Secured Loans	Revolving Credit (unsecured)
Loans to Director related parties		
Funds available to be drawn	-	4,083
Balance at reporting date	-	917
Loans advanced (including redraws)	-	13,725
Loan repayments	-	13,761
Interest and other revenue earned	-	-
Loans to other key management personnel		
Funds available to be drawn	149,831	2,034
Balance at reporting date	4,740,252	2,966
Loans advanced (including redraws)	3,734,198	39,183
Loan repayments	700,520	41,337
Interest and other revenue earned	97,694	-
Loans to other key management personnel related parties		
Funds available to be drawn	46,898	-
Balance at reporting date	39,690	-
Loans advanced (including redraws)	43,600	-
Loan repayments	165,331	-
Interest and other revenue earned	3,025	-

The Group's policy for lending to key management personnel is that all loans are approved on the same terms and conditions which apply to customers for each class of loan.

There are no loans to either Directors or other key management personnel that are impaired in relation to the loan balances or interest.

There are no benefits or concessional terms and conditions applicable to the close family members or other related parties of key management personnel.

There are no loans to close family relatives or other related parties of key management personnel which are impaired in relation to the loan balances or interest.

30. KEY MANAGEMENT PERSONNEL DISCLOSURE (continued)

Deposits from key management personnel and other related parties

Details of deposits from key management personnel and related parties are as follows:

	2021	2020
	\$	\$
Deposits outstanding at balance date:		
- Directors	382,318	406,773
- Director related parties	35,293	26,300
- Other key management personnel	46,210	9,699
- Other key management personnel related parties	110,062	110,900
Interest paid on deposits:		
- Directors	4,179	966
- Director related parties	30	45
- Other key management personnel	3	68
- Other key management personnel related parties	546	1,440

The Group's policy on deposit accounts from key management personnel and their related parties is that all transactions are on the same terms and conditions as those entered into by other customers.

Other transactions with related parties

There are no benefits paid or payable to close family members or other related parties of key management personnel other than those disclosed in this note.

There are no service contracts to which key management personnel, their close family members or other related parties are an interested party other than those disclosed in this note.

31. OUTSOURCING ARRANGEMENTS

The Group has an economic dependency on First Data Resources Australia Limited for the provision of ATM, Eftpos and VISA network services, ANZ Bank for cheque clearing services and Ultradata Australia Pty Ltd for computer software services.

32. SEGMENT INFORMATION

The Group operates exclusively in the finance industry within Australia.

33. TRANSFER OF FINANCIAL ASSETS

The Group has established arrangements for the transfer of loan contractual benefits of interest, fees and repayments to support ongoing liquidity facilities. These arrangements are with the Murray Trust Repo Series No. 1 for securing the ability to obtain liquid funds from the Reserve Bank in the event of a liquidity crisis. These loans are not de-recognised as the Group retains the benefits of the Trust until such time as a drawing is required.

Only residential mortgages that meet specified criteria, are eligible to be transferred into the Trust.

	2021	2020
	\$'000	\$'000

Securitised loans retained on the balance sheet (not de-recognised)

The values of securitised loans which are not qualifying for de-recognition as the conditions do not meet the criteria in the accounting standards are set out below. 99% of the loans are variable interest rate loans, hence the book value of the loans transferred equates to the fair value of those loans after provision for expected credit loss.

The associated liabilities are equivalent to the book value of the loans reported.

Balance sheet values

Loans	227,090	211,155
Fair value of associated liabilities	(227,090)	(211,155)
Net	-	-

Carrying amount of the loans as at the time of transfer	232,016	220,000
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Repurchase obligations Murray Trust Repo Series No. 1

The Murray Trust Repo Series No. 1 is a trust established by the Group to facilitate liquidity requirements of APRA's prudential standards. The trust has an independent Trustee. In the case of the Murray Trust Repo Series No. 1, the Group receives A Notes eligible to be sold to the Reserve Bank Australia should the liquidity needs not be satisfied by normal operational liquidity and unsecured B Notes. The A Notes are secured by residential mortgages.

The Group has financed the loans and receives the net income from the Trust after expenses. The Group has an obligation to manage and maintain the portfolio of loans in the Trust. The Group retains the credit risk of losses arising from loan default or security decline and the interest rate risk from movements in market interest rates.

If a portion of the value of the portfolio in the Murray Trust Repo Series No. 1 fails to meet the Trust's criteria, the Group is obliged to repurchase those loans and may substitute equivalent qualifying loans into the Trust.

34. FINANCIAL RISK MANAGEMENT

(a) Overview

The Board is ultimately responsible for the Group's risk management framework and the oversight of it.

The Board is directly responsible for the Group's strategy and has adopted a risk appetite statement, business plan and risk management strategy.

The Board Risk Committee on an annual basis (or more frequently where required) reviews the Group's risk appetite statement and risk management strategy.

The Group adopts a Three Lines of Defence approach to risk management which reinforces a risk culture where all employees are responsible for identifying and managing risk and operating within the Group's risk appetite. The Group embeds risk culture and maintains an awareness of risk management responsibilities through regular communication, training and other targeted approaches that support the risk management framework.

Senior management are responsible for implementing the Group's risk management strategy and risk management framework and for developing policies, controls, processes and procedures for identifying and managing risk in all of the Group's activities.

The Board's Risk Committee assists the Board to fulfil its oversight of the implementation and operation of the Group's risk management framework and the review and approval of associated policies. The Chief Risk Officer assists the Board Risk Committee and senior management to develop and maintain best practice risk management frameworks whilst promoting a sustainable risk and compliance culture. As part of their participation in the decision-making process, the Chief Risk Officer provides effective challenge to ensure that material decisions are risk-based.

The Board's Audit Committee oversees management's compliance with the Group's risk management policies and procedures. The Board Audit Committee is assisted in its oversight role by Internal Audit. Internal Audit undertakes both regular and ad hoc reviews of risk management controls and procedures, the results of which are reported to the Board Audit Committee.

(b) Objectives and policies

Managing the risks that affect the Group is a fundamental activity and the success of risk management involves taking an integrated balanced approach to risk and return and assists in mitigating potential loss or damage while optimising growth opportunity.

The Group's risk appetite statement defines the level of risk that the Group is willing to accept to meet its strategic objectives and outlines the desire to minimise the impact of incidents that may have a material impact on the results. The risk appetite statement sets the context for the Group's strategy, financial and capital forecasting processes and is further defined by the identification of key risk types applicable to the Group.

The Group's activities expose it to a variety of financial risks: credit risk, operational risk, liquidity risk, market risk and capital risk. The Group's overall financial risk system focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Group. The Group manages these risks on a daily basis through the operational responsibility of the Executive and senior management and the functioning Risk Management Committee (RMC) and the Asset and Liability Committee (ALCO).

The Board or delegated Board Committee approves key policies and processes including the internal capital adequacy assessment process, the internal liquidity assessment process and reviews the outcomes of stress testing completed.

An overview of risk management approaches to the Group's key financial risk types are detailed below.

Further quantitative disclosures are included throughout these financial statements.

(c) Credit risk

Credit risk is the risk of failure by a counterparty to perform according to a contractual arrangement. This risk applies to loans and advances, off balance sheet exposures (such as guarantees), acceptances, and liquid investments.

Credit risk arises principally from the Group's loans, advances and liquid investments.

34. FINANCIAL RISK MANAGEMENT (continued)

Credit risk – loans and advances

Credit risk on loans and advances is the risk of losses from loans and advances which is reduced by assessing the character of borrowers, their capacity to service the debt and the nature and quality of security taken.

The method of managing credit risk on loans and advances is by way of strict adherence to the credit assessment policies before the loan is approved and continued monitoring of loan repayments thereafter.

The Group has established policies over:

- Credit assessment and approval of loans and facilities including acceptable assessment and security requirements. Credit assessment includes ensuring borrowers are creditworthy and capable of meeting the loan repayments;
- Requirements for lenders' mortgage insurance;
- Acceptable exposure limits to individual borrowers, non-mortgage secured loans and advances, commercial lending and industry groups considered at high risk of default;
- Reassessment and review of credit exposures on certain loans and advances;
- Establishment of appropriate provisions to recognise the impairment of loans and facilities;
- Debt recovery procedures;
- Review of compliance with the above policies; and
- A regular review of compliance with these policies is conducted by Internal Audit.

Credit concentration risk

Credit concentration risk is the risk of losses from large exposures and / or high correlation between exposures that increase the potential or actual losses that are sustained because of particular adverse circumstances. Exposures to individual large borrowers, industry sectors, geographic location, customer demographics and certain products can increase the chance of loss.

The Group minimises concentrations of credit risk in relation to loans and advances receivable by lending to a large number of customers within each specified category. The majority of customers are concentrated in the North-east Victoria and Southern NSW region. Details of concentrations of credit risk on loans and advances receivable are set out in the notes. For financial assets recognised on balance sheet, the maximum exposure to credit risk equals their carrying amount. Credit risk also includes off balance sheet exposures such as approved but undrawn loans and credit limits that are disclosed in note 28 contingent liabilities and credit commitments.

Credit risk - liquid investments

Liquid investments risk is the risk of financial loss from liquid investments held and is reduced by the nature and credit rating of the investee and the limits of concentration to each entity. The Board's appetite is to maintain counterparty limits with Authorised Deposit-taking Institutions, Australian Settlements Limited, Federal and State Governments to a maximum of 50% of capital. Given the high quality and/or relatively short duration of these investments, the Group does not expect any counterparty to fail to meet its obligations. Details of exposures to liquid investments are set out in the notes.

(d) Market risk and hedging policy

Market risk is the risk that fluctuating interest rates lead to a change in underlying value of assets and liabilities as well as an increase/decrease in profit.

Market risk comprises:

- (a) general market risk in relation to interest rates, equities, foreign exchange and commodities; and
- (b) specific risk in relation to the impact of interest rates or equity positions on the value of securities.

The Group does not have any trading activities or hold any foreign exchange or commodity positions.

Market risk arising from movements in interest rates is addressed separately under interest rate risk in the banking book.

Interest rate risk in the banking book

Interest rate risk in the banking book arises due to movements in interest rates where there is a mismatch in asset and liability maturities.

The Group maintains a balanced 'on book' hedging strategy by ensuring the net difference between asset and liability maturities are not excessive. The Group does not trade the financial instruments it holds and is not exposed to currency risk.

34. FINANCIAL RISK MANAGEMENT (continued)

The difference between asset and liability maturities is monitored monthly to identify any large exposure to interest rate movements. This monitoring will also seek to address excess to within acceptable levels via existing products. Interest rate swaps can also be used to reduce the gaps between assets and liabilities. Details of the interest rate risk profile are set out in note 35(b).

Value at Risk (VaR) and Earnings at Risk (EaR) are calculated monthly using an externally supplied interest rate risk model and managed within established limits.

The Board monitors these risks through management reports.

The Group's VaR measure as at 30 June 2021 using a 20 day holding period, 99% confidence level and a 250 day observation period, was 1.07% of capital. VaR as at 30 June 2020 was 0.53% of capital, using the same parameters.

The Group's EaR measure as at 30 June 2021 using a shift in interest rates of 200 basis points for one year, EaR was a \$181,873 variation or 0.60% from the base case. EaR as at 30 June 2020 was a \$529,174 variation or 1.87% from the base case, using the same parameters.

(e) Liquidity risk

Liquidity risk is the risk that there is insufficient funds in a given period to meet the operational and funding needs of the Group in both normal and an adverse operating environment.

The Group manages liquidity risk by:

- Monitoring actual daily cash flows and longer term forecasted cash flows;
- Monitoring the maturity profiles of financial assets and liabilities;
- Maintaining adequate cash reserves; and
- Monitoring the prudential and other liquidity ratios daily.

The Group is required to maintain at least 9% of total adjusted liabilities as highly liquid assets capable of being converted to cash within 24 hours to satisfy APRA's prudential standards to qualify as Minimum Liquid Holdings asset (MLH). However, the Group's policy requires a minimum of 12% of liabilities to be held in MLH qualifying assets to maintain adequate funds to meet customer withdrawal requests. Should the liquidity ratio fall below the Group's trigger levels, Management and the Board are to address the matter and ensure that more liquid funds are obtained from new deposits and borrowing facilities available.

As at 30 June 2021, the Group held 21.96% of total adjusted liabilities as MLH qualifying assets (2020 – 18.73%). The average during the financial year was 22.79% (2020 – 17.76%).

The maturity profile of the financial assets and financial liabilities, based on the contractual repayment terms are set out in the notes.

34. FINANCIAL RISK MANAGEMENT (continued)

Internal securitisation and RBA repurchase

Securitisation risk is the risk of potential loss associated with securitisation activities.

The Group maintains an internal securitisation facility to enable it to secure funds from the Reserve Bank of Australia, if required, to meet emergency liquidity requirements. As at 30 June 2021, the Group held \$234.5 million (2020 – \$216.5 million) of securities available to be used for RBA repurchase to meet emergency liquidity requirements.

In accordance with APS 120 - Securitisation, no additional capital will be held for the risks posed by the securitisation activity, as this is an internal securitisation activity. The Group remains exposed to the credit risk arising from the assets (securitised loans).

(f) Operational risk

Operational risk is the risk of direct or indirect loss from inadequate or failed internal processes, systems, human error, inadequate staff resourcing, or from external events. The definition includes legal risk and reputational risk.

The Group's objective is to manage operational risk to balance the avoidance of both financial losses through implementation of controls and avoidance of procedures that inhibit innovation, creativity and service. These risks are managed and monitored through internal controls that are based on written programs, methodologies, policies, procedures, guidelines and a governance structure that provides an appropriate segregation of duties, and the implementation of policies and systems to reduce the likelihood of incidents occurring and minimise the consequences of them if they do occur.

The Group manages these risks on a daily basis through the operational responsibilities of senior management under policies approved by the Board covering specific areas, such as outsourcing risk, fraud risk and business continuity risk and the functioning Risk Management Committee.

(g) Regulatory & compliance risk

Regulatory & compliance risk is the risk of failing to comply with regulatory requirements.

The Group's compliance program identifies the key legislative and regulatory obligations that impact the Group and identifies the measures in place to ensure compliance with them.

(h) Strategic Risk

Strategic risk is the risk to current or prospective earnings and capital and the long-term performance and viability of the Group resulting from unexpected or adverse changes in the business environment with respect to the economy, the political landscape, regulation, technology, social mores, the actions of competitors and business decisions.

Strategic risk is constantly considered through business strategy sessions and, where applicable, is monitored via a quarterly risk report.

(i) Capital risk

Capital risk is the risk that there is insufficient capital available to protect against unexpected loss.

The Group policy is to maintain a strong capital base and to maintain a balance between profitability and benefits provided to customers by way of better interest rates, lower fees, convenient locations and superior service.

The Group's capital management objectives are to:

- Ensure there is sufficient capital to support the Group's operational requirements;
- Maintain sufficient capital to exceed internal and externally imposed capital requirements; and
- Safeguard the Group's ability to continue as a going concern in all types of market conditions.

The Group is subject to minimum capital requirements imposed by APRA based on the guidelines developed by the Basel Committee on Banking Supervision. The Group reports to APRA under Basel III capital requirements and uses the standardised approach for credit and operational risk.

APRA requires Authorised Deposit-taking Institutions ("ADIs") to have a minimum ratio of capital to risk weighted assets of 8%. In addition, APRA imposes ADI specific minimum capital ratios which may be higher than these levels.

34. FINANCIAL RISK MANAGEMENT (continued)

The Board approved internal capital assessment process requires capital to be well above the regulatory required level.

The Group's capital contains tier 1 and tier 2 capital. Tier 1 capital can contain both common equity tier 1 capital and additional tier 1 capital. Common equity tier 1 capital comprises the highest quality components of capital that fully satisfy all of the following characteristics:

- (a) provide a permanent and unrestricted commitment of funds;
- (b) are freely available to absorb losses;
- (c) do not impose any unavoidable servicing charge against earnings; and
- (d) rank behind the claims of depositors and other creditors in the event of winding-up of the issuer.

Common equity tier 1 capital consists of retained earnings and reserves. Deductions from tier 1 capital are made for intangible assets, certain capitalised expenses, deferred tax assets and equity investments in other ADIs.

Tier 2 capital includes the reserve for credit losses and tier 2 capital instruments including subordinated debt. Tier 2 capital instruments combine the features of debt and equity in that they are structured as debt instruments, but exhibit some of the loss absorption features of equity.

	2021	2020
	\$'000	\$'000

Capital adequacy ratio calculation

Tier 1 capital

Common equity tier 1 capital

Retained earnings	85,186	80,950
Capital profits reserve	593	593
Deferred fee income	(1,123)	(744)
Asset revaluation reserve	1,754	1,754
Financial asset reserve	123	90
Cash flow hedge reserve	-	-
	86,533	82,643
Less prescribed deductions	(2,005)	(1,918)
Net tier 1 capital	84,528	80,725

Tier 2 capital

General reserve for credit losses (trf from retained earnings)	1,895	1,755
General reserve for credit losses (trf from provisions)	1,506	1,674
Subordinated debt	-	-
Net tier 2 capital	3,401	3,429

Total capital	87,928	84,154
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Risk profile

Credit risk	551,968	510,681
Operational risk	79,659	74,327
Total risk weighted assets	631,627	585,008

Capital adequacy ratio	13.92%	14.38%
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35. FINANCIAL INSTRUMENTS

(a) Terms, conditions and accounting policies

The Group's accounting policies, including the terms and conditions of each class of financial asset, financial liability and equity instrument, both recognised and unrecognised at the balance date, are as follows:

Recognised financial instruments	Note	Accounting policies	Terms and conditions
Financial assets			
Loans and advances	11	The loan and overdraft interest is calculated on the daily balance outstanding and is charged in arrears to a customer's account on the last day of each month. Credit card interest is charged in arrears on daily balance outstanding on revolving credit cards on the 15 th day of the month. Loans and advances are recorded at their recoverable amount. For further details on the classification of loans refer to note 1.	All residential loans are secured by registered mortgages. The remaining loans are assessed on an individual basis but most are also secured by registered mortgages. Where appropriate, residential loans are covered by mortgage insurance.
Receivables due from Government and financial institutions	8	Receivables due from Government and financial institutions are financial assets held within a business model whose objective is to hold assets to collect contractual cash flows and the contractual terms of the financial asset gives rise to cash flows that are solely payments of principal and interest. Interest revenue is recognised when earned.	Receivables due from Government and financial institutions have an average maturity of 265 days with effective interest rates of 0.00% to 0.70% (2020: 0.10% to 1.70%).
Other investments	13	Other investments are stated at fair value, with any resulting gain or loss recognised in other comprehensive income. Dividends are recognised when earned.	ASL shares are not tradeable or redeemable.
Investment Securities	9	Investment securities are financial assets held within a business model whose objective is to hold assets to collect contractual cash flows and the contractual terms of the financial asset gives rise to cash flows that are solely payments of principal and interest. Fair value is stated in note 35(d). Interest revenue is recognised when earned.	Investment securities have an average maturity of 404 days and effective interest rates of 0.11% to 6.00% (2020: 0.25% to 5.50%).
Financial liabilities			
Deposits	18	Deposits are recorded at the principal amount. Interest is calculated on the daily balance outstanding.	Details of maturity terms are set out in note 18.
Trade and other payables	19	Liabilities are recognised for amounts to be paid in the future for goods and services received, whether or not billed to the Group.	Trade liabilities are normally settled on 30-day terms.
Subordinated debt	22	Subordinated debt is recorded at the principal amount. Interest is calculated on the daily balance outstanding.	Details of maturity terms are set out in note 22.

35. FINANCIAL INSTRUMENTS (continued)

(b) Effective interest rates and repricing analysis

Interest rate risk in the statement of financial position arises from the potential for a change in interest rates to have an adverse effect on the net interest earnings in the current reporting period and in future years. Interest rate risk arises from the structure and characteristics of the Group's assets, liabilities and equity, and in the mismatch in repricing dates of its assets and liabilities. The tables for both the 2020 and 2021 financial years detail the exposure of the Group's assets and liabilities to interest rate risk. The amount shown represents the face value of assets and liabilities.

The interest rate shown is the effective interest rate or weighted average effective interest rate in respect of a class of assets or liabilities. For floating rate instruments the rate is the current market rate; for fixed rate instruments the rate is a historical rate. The bandings reflect the earlier of the next contractual repricing date or the maturity date of the asset or liability.

	Floating Rate	Within 1 month	From 1 to 3 months	From 3 to 12 months	From 1 to 5 years	More than 5 years	Non-interest bearing	Total carrying amount	Weighted average effective interest rate
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	%
2021									
Financial assets									
Cash and cash equivalents	49,834	-	-	-	-	-	14,091	63,925	0.09
Receivables due from Government and FI's	26,154	12,000	42,500	11,000	17,000	-	-	108,654	0.40
Investment securities	-	106,490	179,543	5,287	23,128	-	-	314,448	0.68
Trade and other receivables	-	-	-	-	-	-	1,790	1,790	n/a
Loans and advances	620,461	2,684	16,195	130,387	227,106	398	(886)	996,345	3.08
Other investments	-	-	-	-	-	-	368	368	n/a
Total financial assets	696,449	121,174	238,238	146,674	267,234	398	15,363	1,485,530	
Financial liabilities									
Deposits	906,051	117,698	207,784	149,337	9,192	-	-	1,390,062	0.48
Trade and other payables	-	-	-	-	-	-	13,818	13,818	n/a
Total financial liabilities	906,051	117,698	207,784	149,337	9,192	-	13,818	1,403,880	

2020									
Financial assets									
Cash and cash equivalents	51,888	-	-	-	-	-	10,603	62,491	0.30
Receivables due from FI's	22,694	22,000	46,000	-	-	-	-	90,694	1.05
Investment securities	-	102,164	115,070	5,258	-	-	-	222,492	0.71
Trade and other receivables	-	-	-	-	-	-	1,681	1,681	n/a
Loans and advances	641,325	44,353	7,328	45,929	213,119	1,097	(1,456)	951,695	3.62
Other investments	-	-	-	-	-	-	325	325	n/a
Total financial assets	715,907	168,517	168,398	51,187	213,119	1,097	11,153	1,329,378	
Financial liabilities									
Deposits	705,326	107,877	231,743	178,569	17,029	-	-	1,240,544	1.12
Trade and other payables	-	-	-	-	-	-	11,954	11,954	n/a
Total financial liabilities	705,326	107,877	231,743	178,569	17,029	-	11,954	1,252,498	

n/a – not applicable for non-interest bearing financial instruments.

35. FINANCIAL INSTRUMENTS (continued)

(c) Maturity profile of financial assets and liabilities

Monetary assets and liabilities have differing maturity profiles depending on the contractual term and in the case of loans the repayment amount and frequency. The table below shows the period in which different monetary assets and liabilities held will mature and be eligible for renegotiation or withdrawal. In the case of loans, the table shows the period over which the principal outstanding will be repaid based on the remaining period to the repayment date assuming contractual repayments are maintained, and is subject to change in the event that current repayment conditions are varied. Financial assets and liabilities are at the undiscounted values (including future interest expected to be earned or paid). Accordingly these values will not agree to the statement of financial position.

	Within 1 month	From 1 to 3 months	From 3 to 12 months	From 1 to 5 years	More than 5 years	No maturity	Total cash flows	Total carrying amount
	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
2021								
Financial assets								
Cash and cash equivalents	63,931	-	-	-	-	-	63,931	63,925
Receivables due from Government and FI's	38,171	42,537	11,148	17,176	-	-	109,032	108,654
Investment securities	52,114	106,340	16,417	140,926	-	-	315,797	314,448
Trade and other receivables	1,603	-	-	-	-	-	1,603	1,790
Loans and advances	15,206	12,954	56,982	275,432	1,029,008	-	1,389,581	996,345
Other investments	-	-	-	-	-	368	368	368
Total financial assets	171,025	161,831	84,547	433,534	1,029,008	368	1,880,312	1,485,530
Financial liabilities								
Deposits	823,796	218,585	201,557	147,972	-	-	1,391,910	1,390,062
Trade and other payables	12,851	-	-	-	-	-	12,851	13,818
On balance sheet	836,647	218,585	201,557	147,972	-	-	1,404,761	1,403,880
Undrawn credit commitments	117,247	-	-	-	-	-	117,247	117,247
Total financial liabilities	953,894	218,585	201,557	147,972	-	-	1,522,008	1,521,127

2020								
Financial assets								
Cash and cash equivalents	62,505	-	-	-	-	-	62,505	62,491
Receivables due from FI's	44,790	46,111	-	-	-	-	90,901	90,694
Investment securities	70,084	75,078	14,692	63,891	-	-	223,745	222,492
Trade and other receivables	1,381	-	-	-	-	-	1,381	1,681
Loans and advances	15,166	12,757	56,508	271,083	1,037,212	-	1,392,726	951,695
Other investments	-	-	-	-	-	325	325	325
Total financial assets	193,926	133,946	71,200	334,974	1,037,212	325	1,771,583	1,329,378
Financial liabilities								
Deposits	568,721	245,499	244,003	187,268	-	-	1,245,491	1,240,544
Trade and other payables	9,866	-	-	-	-	-	9,866	11,954
On balance sheet	578,587	245,499	244,003	187,268	-	-	1,255,358	1,252,498
Undrawn credit commitments	86,857	-	-	-	-	-	86,857	86,857
Total financial liabilities	665,444	245,499	244,003	187,268	-	-	1,342,214	1,339,355

35. FINANCIAL INSTRUMENTS (continued)

(d) Net fair values

The aggregate net fair values of financial assets and financial liabilities, both recognised and unrecognised, at the balance date, are as follows:

Financial instruments	Note	Total amount carrying		Aggregate net fair value	
		2021 \$'000	2020 \$'000	2021 \$'000	2020 \$'000
Financial assets					
Cash and cash equivalents	7	63,925	62,491	63,931	62,505
Receivables due from Government and FI's	8	108,654	90,694	108,707	90,858
Investment securities	9	314,448	222,492	313,577	222,381
Trade and other receivables	10	1,790	1,681	1,603	1,381
Loans and advances	11	996,345	951,695	1,015,646	971,473
Other investments	13	368	325	368	325
Total financial assets		1,485,530	1,329,378	1,503,832	1,348,923
Financial liabilities					
Deposits	18	1,390,062	1,240,544	1,390,761	1,245,077
Trade and other payables	19	13,818	11,954	12,851	9,866
Total financial liabilities		1,403,880	1,252,498	1,403,612	1,254,943

The following methods and assumptions are used to determine the net fair values of financial assets and liabilities:

Recognised financial instruments

Cash and liquid assets and interest earning deposits

The carrying amounts approximate fair value because they have either a short term to maturity or are receivable on demand.

Receivables due from Government and financial institutions

Fair value has been determined on the basis of the present value of expected future cash flows under the terms and conditions of each financial asset.

Investment securities

Fair value has been determined on the basis of the present value of expected future cash flows under the terms and conditions of each financial asset.

Trade and other receivables

The carrying amount approximates fair value as they are short-term in nature. Interest receivable is included as part of the fair value of the various financial instruments.

Derivative financial instruments

Fair value is determined using the present value of the future cash flows the Group expects to pay or receive based upon current interest rates. This value is equivalent to the amount that the Group would need to pay or receive to terminate the swap.

Loans and advances

The fair value of loans receivable (excluding impaired loans) are estimated using a method not materially different from discounted cash flow analysis, based on current incremental lending rates for similar types of lending arrangements. The net fair value of impaired loans was calculated using a method not materially different from discounting expected cash flows using a rate which includes a premium for the uncertainty of the flows.

35. FINANCIAL INSTRUMENTS (continued)

Other investments

For financial instruments traded in organised financial markets, fair value is the current quoted market bid price for an asset or offer price for a liability, adjusted for transaction costs necessary to realise the asset or settle the liability. For investments where there is no quoted market price, a reasonable estimate of the fair value is determined by reference to the current market value of another instrument which is substantially the same or is calculated based on the expected cash flows or the underlying net asset base of the investment/security.

Deposits

The fair value of deposits are estimated using a method not materially different from discounted cash flow analysis, based on current incremental deposit rates. The Group has assessed its own credit risk in regards to the fair value of deposits, and has assessed that no material valuation adjustment is required.

Trade and other payables

The carrying amount approximates fair value as they are short-term in nature.

Subordinated debt

The fair value of subordinated debt is estimated using a method not materially different from discounted cash flow analysis, based on current market rates for similar arrangements.

36. FAIR VALUE MEASUREMENT

Fair value hierarchy

The following table provides the fair value measurement hierarchy of the Group's assets and liabilities.

2021	Note	Fair value measurement using			Total \$'000
		Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	
Assets measured at fair value					
Investment property	14	-	1,740	-	1,740
Land and buildings	15	-	5,628	-	5,628
Other investments	13	-	-	368	368
Total assets measured at fair value		-	7,368	368	7,736
Assets for which fair values are disclosed					
Cash and cash equivalents		-	63,931	-	63,931
Receivables due from Government and FI's		-	108,707	-	108,707
Investment securities		-	313,577	-	313,577
Trade and other receivables		-	-	1,603	1,603
Loans and advances		-	-	1,015,646	1,015,646
Total assets for which fair value is disclosed		-	486,215	1,017,249	1,503,464
Liabilities for which fair values are disclosed					
Deposits		-	1,390,761	-	1,390,761
Trade and other payables	19	-	-	13,818	13,818
Total liabilities for which fair value is disclosed		-	1,390,761	13,818	1,404,579

There have been no transfers between levels during the year.

36. FAIR VALUE MEASUREMENT (Continued)

2020	Note	Fair value measurement using			Total \$'000
		Level 1 \$'000	Level 2 \$'000	Level 3 \$'000	
<i>Assets measured at fair value</i>					
Investment property	14	-	1,740	-	1,740
Land and buildings	15	-	5,740	-	5,740
Other investments	13	-	-	325	325
Total assets measured at fair value		-	7,480	325	7,805
<i>Assets for which fair values are disclosed</i>					
Cash and cash equivalents		-	62,505	-	62,505
Receivables due from other financial institutions		-	90,858	-	90,858
Investment securities		-	222,381	-	222,381
Trade and other receivables		-	-	1,381	1,381
Loans and advances		-	-	971,473	971,473
Total assets for which fair value is disclosed		-	375,744	972,854	1,348,598
<i>Liabilities for which fair values are disclosed</i>					
Deposits		-	1,245,077	-	1,245,077
Trade and other payables		-	-	11,954	11,954
Total liabilities for which fair value is disclosed		-	1,245,077	11,954	1,257,031

There have been no transfers between levels during the year.

37. PARENT ENTITY DISCLOSURES

As at, and throughout the financial year, the parent of the Group was Hume Bank Limited.

On the basis that the securitised loans are not derecognised, there is no difference between the reported results on a consolidated basis and the results of the parent entity.

	2021 \$'000	2020 \$'000
Results of the parent entity		
Profit for the year	4,377	3,896
Other comprehensive income	33	27
Total comprehensive income for the year	4,410	3,923
Financial position of the parent entity		
Total assets	1,497,688	1,341,934
Total liabilities	1,408,137	1,256,792
Retained earnings	85,186	80,950
Reserves	4,365	4,192
Commitments for the acquisition of property, plant & equipment	-	-

The parent entity prepares its statement of financial position on a liquidity basis and therefore current assets and liabilities are not identified.

38. EVENTS SUBSEQUENT TO BALANCE DATE

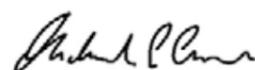
There has not arisen in the interval between the end of the financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Directors, to affect substantially the operations of the Group, the results of those operations, or the state of affairs of the Group in future financial years, except for noting the ongoing COVID-19 pandemic and its associated impact on estimations fundamental to the preparation of the 2021 financial statements.

Directors' Declaration

In the opinion of the Directors of Hume Bank Limited:

1. the financial statements and notes, set out on pages 8 to 59, are in accordance with the *Corporations Act 2001*, including:
 - (a) giving a true and fair view of the financial position of the Company and Consolidated Entity as at 30 June 2021 and of their performance, for the financial year ended on that date; and
 - (b) complying with Australia Accounting Standards and the *Corporations Regulations 2001*; and
2. the financial statements also comply with International Financial Reporting Standards; and
3. there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of Directors:



Michael Gobel
Chairman



Kay Thawley
Director

Albury, 26 August 2021



Crowe Albury

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Independent Auditor's Report

To the Members of Hume Bank Ltd

Opinion

We have audited the financial report of Hume Bank Limited (the Company and its subsidiaries, 'the Group'), which comprises the consolidated statement of financial position as at 30 June 2021, the consolidated statement of profit or loss and other comprehensive income, the consolidated statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors' declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the Group's financial position as at 30 June 2021 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The directors are responsible for the other information. The other information comprises the directors' report information contained in the Group's annual report for the year ended 30 June 2021 but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Directors for the Financial Report

The directors of the Group are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or have no realistic alternative but to do so.

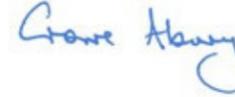
Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during the audit.



CROWE ALBURY



ALISON FLAKEMORE
Partner

26 August 2021
Albury

Liability limited by a scheme approved under Professional Standards Legislation.

The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Australasia external audit division. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

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“Never has our purpose been so important – to support our customers in their communities, investing in and building prosperous regions and communities for future generations.”

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Hume Bank